



VISTA CHARTER PUBLIC SCHOOLS
CTE Credentials Teachers
Fiscal Year 2025-26 - Effective July 1, 2025

Must be > 50% CTE Instruction

Teacher: _____

Date: _____

Years of Credentialed Service (Steps)

Schedule	1	2	3	4	5	6	7	8	9	10
Associates Degree	\$ 59,598	\$ 59,896	\$ 60,195	\$ 60,496	\$ 60,798	\$ 61,102	\$ 61,408	\$ 61,715	\$ 62,024	\$ 62,334
Bachelors Degree	\$ 60,048	\$ 60,648	\$ 61,254	\$ 61,867	\$ 62,486	\$ 63,111	\$ 63,742	\$ 64,379	\$ 65,023	\$ 65,673
Bachelors Degree w/ Industry Certification	\$ 60,766	\$ 61,981	\$ 63,221	\$ 64,485	\$ 65,775	\$ 67,091	\$ 68,433	\$ 69,802	\$ 71,198	\$ 72,622
Masters Degree	\$ 60,845	\$ 62,670	\$ 64,550	\$ 66,487	\$ 68,482	\$ 70,536	\$ 72,652	\$ 74,832	\$ 77,077	\$ 79,389
Masters Degree w/ Industry Certification	\$ 61,487	\$ 63,946	\$ 66,504	\$ 69,164	\$ 71,931	\$ 74,808	\$ 77,800	\$ 80,912	\$ 84,148	\$ 87,514

Years of Credentialed Service

	11	12	13	14	15-19	20-24	25-29	30+
Masters Degree w/ Industry Certification	\$ 89,264	\$ 91,049	\$ 92,870	\$ 94,727	\$ 96,622	\$ 98,554	\$ 100,525	\$ 102,536

Years: _____

Industry Experience: _____

Verified Industry Experience honored up to a maximum of 7 years

Differentials

BCLAD	1,000.00
NATIONAL BOARD	2,000.00
MA	1,000.00
DR	2,000.00

Employee: _____

Date: _____

Approval: _____

Date: _____