

VISTA CHARTER PUBLIC SCHOOLS

601 North Fairview Street
Santa Ana, CA 92703
T: (714) 881-7407 | F: (714) 988-2747
www.vistacharterpublicschools.org

Collin Felch, Ed.D., Superintendent
Karen Amaya, Assistant Superintendent



VCPS Stipend Schedule 2025-26

Name of Stipend	Amount of Stipend	Payment Months
Academic Tutoring ¹	\$1,000	Half in December, Half in June
Administrative Duty - Principal	\$5,000	Half in December, Half in June
Administrative Duty - Assistant Principal	\$4,000	Half in December, Half in June
Athletic Coaching - High School Head Coach ²	\$4,000	At end of season (Fall in December, Winter in March, Spring in June)
Athletic Coaching - High School Asst. Coach ²	\$2,000	At end of season (Fall in December, Winter in March, Spring in June)
Athletic Coaching - Middle School Head Coach ²	\$2,000	At end of season (Fall in December, Winter in March, Spring in June)
Athletic Coaching - Middle School Asst. Coach ²	\$1,000	At end of season (Fall in December, Winter in March, Spring in June)
Athletic Coaching - Elementary School Head Coach ²	\$500	At end of season (Fall in December, Winter in March, Spring in June)
Auxiliary Period	\$5,000	Half in December, Half in June
BCLAD/BCC	\$1,000	Half in December, Half in June
Cell Phone ³	\$1,500	Split between each pay period
Doctorate	\$2,000	Half in December, Half in June
Extracurricular Activity (Clubs) ⁴	\$500	At the end of the semester in which the extracurricular activity was offered.
Extra Duty	\$1,000	Half in December, Half in June
Hard to Staff Positions ⁵	\$5,000	Half in December, Half in June
Health Insurance Opt Out ⁶	\$3,000	Half in December, Half in June

We Transform the School Experience

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ILT	\$1,500	Half in December, Half in June
Induction Mentor	\$1,800	June
Masters	\$1,000	Half in December, Half in June
Teacher Leader Network (WTLN, CTLN, GTLN) ⁷	\$1,500	Half in December, Half in June

¹Academic Tutoring Stipend eligibility according to the following [requirements](#).

²Athletic Coaching Stipend eligibility - Minimum season length to qualify for stipend is two months and minimum 10 verifiable coaching hours per month.

³Cell Phone Stipend eligible for the following positions: Superintendent, Assistant Superintendent, Director of Special Education & Pupil Services, Director of Counseling, College & Careers, Director of Community Schools & Growth, Director of Instruction, Business & HR Manager, Home Office Manager, Special Education Coordinator, Board Certified Behavior Analyst Athletic Director, Principal, Assistant Principal, Office Manager, Community School Coordinator, Plant Manager, Transportation Coordinator, Bus Driver, Van Driver.

⁴Extracurricular Activity Stipend eligibility according to the following [requirements](#).

⁵Hard to Staff Positions Stipend eligibility according to the following [guidelines](#).

⁶Health Insurance Opt Out Stipend eligibility - Full-time employees who opt out of all three Health Insurance Options (Medical, Dental, and Vision).

⁷Teacher Leader Network Stipend eligibility - Minimum 3 meetings per semester to be eligible for the stipend during that semester.