



Vista Charter Public Schools
Classified Salary Table
2025-26

Effective July 1, 2025

Salaried:

Class Title	1	2	3	4	5
Site Facilities Manager (1-399)	\$ 54,107	\$ 55,879	\$ 57,650	\$ 59,421	\$ 61,194
Facilities Manager (400-799)	\$ 58,164	\$ 60,069	\$ 61,974	\$ 63,879	\$ 65,785
Facilities Manager (800 +)	\$ 60,781	\$ 62,771	\$ 64,761	\$ 66,750	\$ 68,742
Class Title	1	2	3	4	5
Site Office Manager	\$ 55,650	\$ 58,433	\$ 61,215	\$ 63,998	\$ 66,780
District Office Manager Liaison	\$ 60,950	\$ 63,733	\$ 66,515	\$ 69,298	\$ 72,080

After 5 Years Salaried Career Increment \$1,000 every two years

Hourly:

Class Title	1	2	3	4	5
Instructional Aides I	\$ 19.61	\$ 19.61	\$ 19.61	\$ 19.61	\$ 19.61
Instructional Aides II	\$ 20.67	\$ 20.67	\$ 20.67	\$ 20.67	\$ 20.67
Supervision Aides	\$ 17.87	\$ 17.87	\$ 17.87	\$ 17.87	\$ 17.87
Kitchen Assistant	\$ 17.87	\$ 17.87	\$ 17.87	\$ 17.87	\$ 17.87
Campus Aide	\$ 21.20	\$ 21.20	\$ 21.20	\$ 21.20	\$ 21.20
IT Coordinator	\$ 27.56	\$ 28.81	\$ 30.05	\$ 31.32	\$ 32.56
Office Assistant II	\$ 27.56	\$ 28.81	\$ 30.05	\$ 31.32	\$ 32.56
Office Assistant I	\$ 23.63	\$ 24.72	\$ 25.81	\$ 26.90	\$ 27.93
Custodial/Maintenance	\$ 19.01	\$ 20.24	\$ 21.53	\$ 22.78	\$ 24.06
Office Clerk	\$ 18.02	\$ 18.60	\$ 19.12	\$ 19.65	\$ 20.18
Specialty Instructor	\$ 26.50	\$ 27.56	\$ 28.62	\$ 29.68	\$ 30.74
Culture & Comm. (No BA/BS)	\$ 24.66	\$ 25.97	\$ 27.36	\$ 28.78	\$ 30.39
Culture & Comm. (with BA/BS)	\$ 26.80	\$ 28.22	\$ 29.15	\$ 30.03	\$ 31.07
Bus Driver	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02
Van Driver	\$ 22.00	\$ 22.00	\$ 22.00	\$ 22.00	\$ 22.00
Transportation Coordinator	\$ 27.56	\$ 28.81	\$ 30.05	\$ 31.32	\$ 32.56
SLPA Aide	\$ 33.07	\$ 34.07	\$ 35.09	\$ 36.14	\$ 37.22
Psych Intern/ PBIS	\$ 33.07	\$ 34.07	\$ 35.09	\$ 36.14	\$ 37.22
After School Instructor	\$ 17.97	\$ 18.50	\$ 19.03	\$ 19.56	\$ 20.09
After School Coordinator	\$ 25.44	\$ 25.97	\$ 26.50	\$ 27.03	\$ 27.56
Data Assistant	\$ 27.56	\$ 28.81	\$ 30.05	\$ 31.32	\$ 32.56
HR Assistant	\$ 27.56	\$ 28.81	\$ 30.05	\$ 31.32	\$ 32.56