



# VISTA CHARTER PUBLIC SCHOOLS

## Fully Credentialed Counselors Salary Table - 210 Days

### Fiscal Year 2026-27 - Effective July 1, 2026

Employee: \_\_\_\_\_

Date: \_\_\_\_\_

| Years of Service (Steps) |           |           |           |           |           |           |           |           |           |           |
|--------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Schedule # (Units)       | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        |
| 20 (BA)                  | \$ 67,696 | \$ 68,373 | \$ 69,056 | \$ 69,748 | \$ 70,444 | \$ 71,148 | \$ 71,860 | \$ 72,578 | \$ 73,303 | \$ 74,036 |
| 30 units                 | \$ 68,505 | \$ 69,876 | \$ 71,273 | \$ 72,698 | \$ 74,153 | \$ 75,635 | \$ 77,149 | \$ 78,692 | \$ 80,265 | \$ 81,870 |
| 45 units                 | \$ 68,595 | \$ 70,652 | \$ 72,772 | \$ 74,957 | \$ 77,205 | \$ 79,521 | \$ 81,906 | \$ 84,363 | \$ 86,894 | \$ 89,501 |
| 60 units                 | \$ 69,319 | \$ 72,092 | \$ 74,975 | \$ 77,974 | \$ 81,093 | \$ 84,337 | \$ 87,710 | \$ 91,219 | \$ 94,867 | \$ 98,662 |

| Years of Service |            |            |            |            |            |            |            |            |
|------------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                  | 11         | 12         | 13         | 14         | 15-19      | 20-24      | 25-29      | 30+        |
| 60 units         | \$ 100,634 | \$ 102,647 | \$ 104,700 | \$ 106,793 | \$ 108,929 | \$ 111,108 | \$ 113,330 | \$ 115,597 |

Years: \_\_\_\_\_

Units Earned:

Beginning Units As of July 1, 2026

Total Units:

\_\_\_\_\_

\_\_\_\_\_

#### Differentials

|                |          |
|----------------|----------|
| BCC            | \$ 1,000 |
| BCLAD          | \$ 1,000 |
| NATIONAL BOARD | \$ 2,000 |
| MA             | \$ 1,000 |
| DR             | \$ 2,000 |
| GLF            | \$ 1,500 |

Employee: \_\_\_\_\_

Date: \_\_\_\_\_

Approval: \_\_\_\_\_

Date: \_\_\_\_\_