

TITLE IX CONTACT INFORMATION

Collin Felch, Deputy Superintendent & Complaint Manager
Vista Charter Public Schools
2900 W. Temple St.
Los Angeles, CA 90026
Phone: (213) 201-4000
Email: cfelch@vistacharterps.org

TITLE IX POLICY AND PROCEDURES

Each student and employee have a right to learn and work in an environment that is free from unlawful discrimination. No Vista Charter Public School student or employee shall be excluded from participation in, be denied the benefits of, or be subject to discrimination on the basis of actual or perceived sex, sexual orientation, gender, or gender identity or expression.

Title IX of the Educational Amendments of 1972 is one of several federal and state anti-discrimination laws that ensure equality in education. Title IX prohibits discrimination, harassment, exclusion, denial, limitation or separation based on sex or gender. Title IX applies to both male and female students in any educational institution receiving federal funding.

California Education Code Sections 200 through 282 and Vista Charter Public Schools' Policy prohibit discrimination on the basis of sex, sexual orientation or gender. Title IX requires that every Vista Charter Public Schools or institution have a Title IX Bullying Complaint Manager to whom concerns or complaints regarding sex discrimination can be made.

COMPLAINT PROCESS

- Students or parents/guardians should report their verbal or written Title IX complaint to the Vista Charter Public Schools administrator or Title IX Complaint Manager within six months from the date the incident occurred. This will begin the informal investigation process which must be completed within 60 days. Complainants have a right to a timely and informal resolution at the Vista Charter Public Schools site.
- If the complainant is dissatisfied with the Vista Charter Public Schools decision, an appeal of the findings may be made to the California Department of Education - Office of Equal Opportunity.

Where Can Students/Parents Obtain Further Information or Assistance?

- At Your Vista Charter Public Schools School site: Speak to the Administration or Title IX Complaint Manager using the contact information shown above.

NONDISCRIMINATION STATEMENT

Vista Charter Public Schools is committed to providing a working and learning environment that is free from unlawful discrimination and harassment. The School prohibits discrimination and harassment based on an individual's actual or perceived age, ancestry, color, disability (mental or physical), ethnic group identification, gender (including gender identity), marital status, national origin, race, religion (including religious accommodation), sex (actual or perceived, including pregnancy, childbirth, or related medical condition), sexual orientation, on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state, local law, ordinance, or regulation. Harassment based on any of the above-protected categories is a form of unlawful discrimination and will not be tolerated by the School. Harassment is intimidation or abusive behavior toward a student or employee that creates a hostile environment and can result in disciplinary action against the offending student or employee. Harassing conduct may take many forms, including verbal remarks and name-calling, graphic and written statements, or conduct that is physically threatening or humiliating.

This nondiscrimination policy covers admission or access to, or treatment or employment in, all school programs and activities, including vocational education. The lack of English language skills will not be a barrier to admission to or participation in school programs or activities.

For inquiries or complaints related to adult-to-student, student-to-student, employee-to-employee, student-to-employee, or work/ employment related discrimination or harassment, or non-employee discrimination or harassment based on the individual's actual or perceived age, ancestry, color, disability (mental or physical), ethnic group identification, gender, gender identity, national origin, race, religion, sex, or sexual orientation, contact:

For inquiries or complaints related to, contact:

Collin Felch, Deputy Superintendent & Complaint Manager
Vista Charter Public Schools
2900 W. Temple St.
Los Angeles, CA 90026
Phone: (213) 201-4000
Email: cfelch@vistacharterps.org