



LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Vista Condor Global Academy

CDS Code: 30-10306-0137000

School Year: 2024-25

LEA contact information:

Roxanne Allessandro

Principal

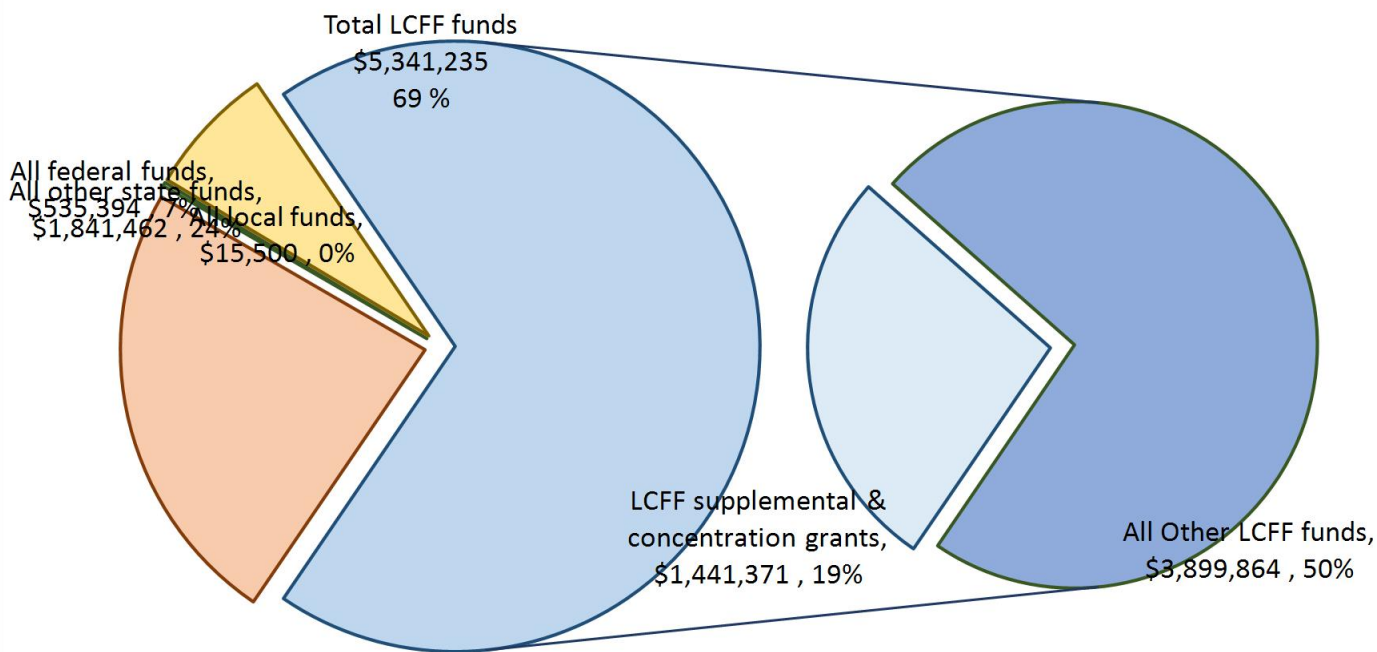
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714-988-2719

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

Projected Revenue by Fund Source

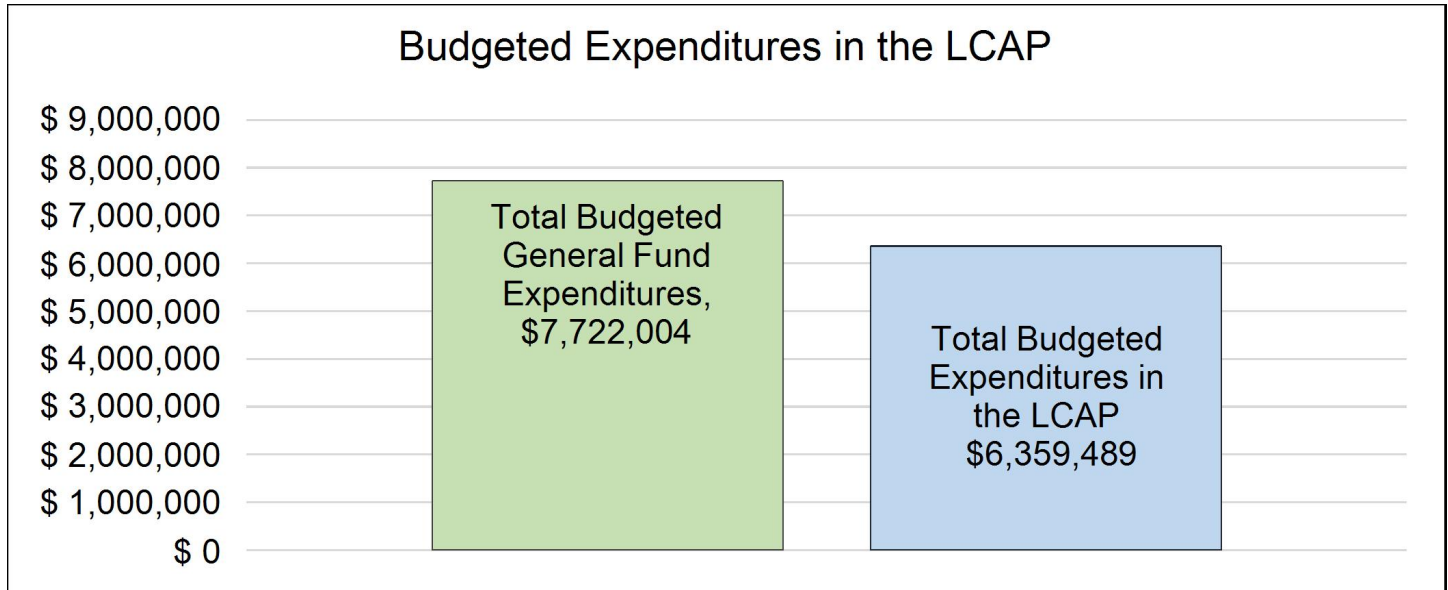


This chart shows the total general purpose revenue Vista Condor Global Academy expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Vista Condor Global Academy is \$7,733,591, of which \$5341235 is Local Control Funding Formula (LCFF), \$1841462 is other state funds, \$15500 is local funds, and \$535394 is federal funds. Of the \$5341235 in LCFF Funds, \$1441371 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Vista Condor Global Academy plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Vista Condor Global Academy plans to spend \$7,722,004 for the 2024-25 school year. Of that amount, \$6,359,489 is tied to actions/services in the LCAP and \$1,362,515 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

Funding is used for parent classes and celebrations. We provide food for parents during the monthly Coffee with the Principals meeting as well as monthly School Site Meetings and other events.

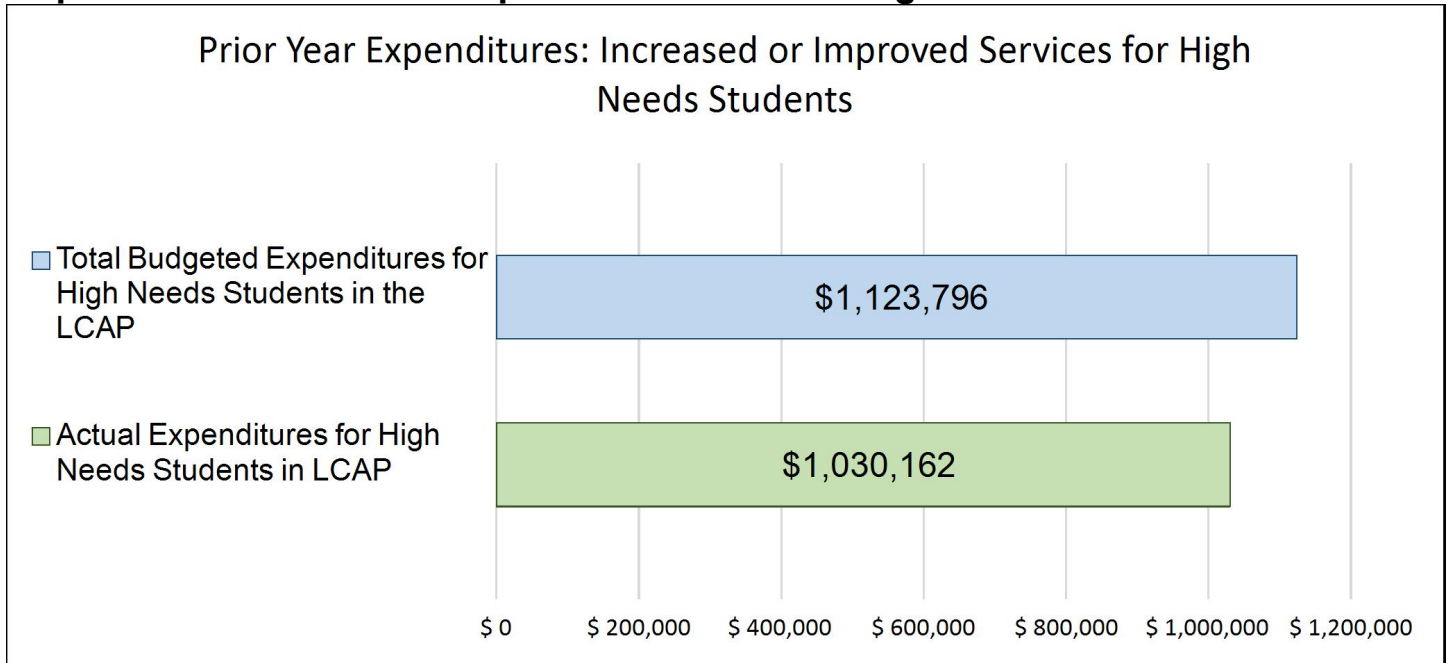
Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Vista Condor Global Academy is projecting it will receive \$1,441,371 based on the enrollment of foster youth, English learner, and low-income students. Vista Condor Global Academy must describe how it intends to increase or improve services for high needs students in the LCAP. Vista Condor Global Academy plans to spend \$1,173,395 towards meeting this requirement, as described in the LCAP.

Although budgeted dollars are below the projected S&C revenue, the school will reach/hit its 36.960% of improved/increased services for 2024-25 through the ELD Coordinator Services, Pupil Attendance Counselor Services, and Homeless Liaison, which equal 7.140% and thus the school has a total 37.228% improved/increased services for the 2024-25 school year.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Vista Condor Global Academy budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Vista Condor Global Academy estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Vista Condor Global Academy's LCAP budgeted \$1,123,796 for planned actions to increase or improve services for high needs students. Vista Condor Global Academy actually spent \$1,030,162 for actions to increase or improve services for high needs students in 2023-24.

The difference between the budgeted and actual expenditures of \$-93,634 had the following impact on Vista Condor Global Academy's ability to increase or improve services for high needs students:

Although estimated actual dollars are below the S&C revenue, the school reached its 37.02% of improved/increased services for 2023-24 through the ELD Coordinator Services, Pupil Attendance Counselor Services, and Homeless Liaison, which equal 6.99% and thus the school had a total 37.30% improved/increased services for the 2023-24 school year.



2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Vista Condor Global Academy	Roxanne Alessandro Principal	rallessandro@vistacharterps.org 714-988-2719

Goals and Actions

Goal

Goal #	Description
1	All students have access to an instructional program that promotes engagement through rigor and relevance.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Data will indicate how many teachers are participating in Data-Driven instruction cycles and reflection on a regular basis.	100% of VCGA teachers are participating in data-driven instruction cycles and reflection on a regular basis.	100% of VCGA teachers participated in data-driven instruction cycles and reflection on a regular basis.	100% of VCGA teachers participated in data-driven instruction cycles and reflection on a regular basis.	100% of VCGA teachers are participating in data-driven instruction cycles and reflection on a regular basis.	100% of VCGA teachers will participate in data-driven instruction cycles and reflection on a regular basis.
Data that will indicate the percentage of students who are demonstrating mastery in academic core subjects.	75% of all VCGA students are demonstrating mastery in academic core subjects.	75% of all VCGA students demonstrated mastery in academic core subjects.	96.5% of all VCGA students demonstrated mastery in academic core subjects.	68.86% of all VCGA students are demonstrating mastery in academic core subjects.	80% of all students will demonstrate mastery in academic core subjects.
Data that shows improvement on CASSPP Performance Bands.	30.31% of VCGA students scored meets or exceeds in ELA and 25% of VCGA students scored meets or exceeds in math on the CAASPP in 2018-19.	CAASPP data not currently available. In similar data, 19% of VCGA students scored meets or exceeds in ELA and 13% of VCGA students scored meets or exceeds in math on the final iReady diagnostic	22.8% of VCGA students scored meets or exceeds in ELA and 13.53% of VCGA students scored meets or exceeds in math on the 2022 CAASPP.	In the most recent iReady Diagnostic, 13% of VCGA students scored meets or exceeds in Reading and 10% of VCGA students scored meets or exceeds in Math.	At least 50% of VCGA students will meet or exceed standard in the CAASPP in Math and ELA.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		assessment in 2021-22.			
Data that will indicate how many teachers are implementing strategies to differentiate instruction on a regular basis.	90% of VCGA teachers are implementing strategies to increase engagement on a regular basis.	92% of VCGA teachers implemented strategies to increase engagement on a regular basis.	100% of VCGA teachers implemented strategies to increase engagement on a regular basis.	100% of VCGA teachers implement strategies to increase engagement on a regular basis.	100% of VCGA teachers will implement strategies to increase engagement on a regular basis.
Evidence of a standards-based instructional materials.	100% of VCGA students have access to standards-based instructional materials.	100% of VCGA students had access to standards-based instructional materials.	100% of VCGA students had access to standards-based instructional materials.	100% of VCGA students have access to standards-based instructional materials.	100% of VCGA students have access to standards-based instructional materials.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

In order to maintain low student-staff ratio with lower enrollment than expected, VCGA had to pull from ESSER III funding to fund some positions. Other substantive differences resulted from teacher maternity leaves, increased unexpected ECF funding, fewer classroom libraries needed due to lower-than-expected enrollment.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

For Action #1, in order to maintain low student-staff ratio with lower enrollment than expected, we had to pull from ESSER III funding, so actual expenditures were lower than the planned expenditures. For Action #4, VCGA hired additional Teacher Assistants to provide additional intervention and instructional support to bridge academic learning gaps for all students. For Action #5, VCGA did not provide Kagan Cooperative Learning training during the 2023-24 school year due to high teacher retention and thus not needing initial training. For Action #6, instructional technology costs were higher than expected due to additional ECF funding. For Action #12, VCGA did not spend as much on classroom

libraries due to lower enrollment than expected. For Action #13, VCGA spend more on substitute coverage than anticipated due to two teachers being on maternity leave during the 2023-24 school year.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Having high-quality teachers, teacher assistants, and even substitutes directed impacted Goal 1: All students have access to an instructional program that promotes engagement through rigor and relevance. VCGA teachers were very effective in utilizing specific, research-based pedagogy, including the workshop model of instruction, Way of Council, and Kagan Cooperative Learning Structures to promote a rigorous and relevant learning experience for all students. In addition, having teacher assistants in each classroom provide even greater individualized support to each student.

VCGA staff received professional development training in Kagan Cooperative Learning Structures, Way of Council, Educating for Global Competence, Reader's and Writer's Workshop, and through iReady in order to be prepared and equipped with the resources and strategies necessary to facilitate engaging, rigorous, and relevant instruction for all students.

The intervention programs in math, ELA, and ELD allowed students bridge the gap and make progress toward mastery of the grade-level academic standards. The data showed these intervention programs and strategies were effective by significantly decreasing the number of students testing at risk for tier III intervention between the first and third iReady diagnostic assessments.

VCGA provides curricular licenses to all students in programs, such as iReady Math and Reading and Amplify Science, which provided a personalized learning path that challenged each student to progress to grade-level mastery.

VCGA purchased classroom libraries, instructional materials, and art supplies to ensure all students had adequate materials and resources necessary for rigorous and relevant learning. The leveled classroom libraries allowed each student to have a variety of books to read at their level.

VCGA continued to provide 1-1 Chromebooks and devices for all staff to provide curricular access, intervention and assessment online platforms, as well as access to conduct research which created real-world applications and relevance to teaching and learning. In addition, the technology was used in ways that enhanced the quality and rigor of teaching and learning, following the SAMR model.

VCGA was able to provide multiple Field Trips for all students, which made their classroom learning more relevant and engages students in the curriculum and in the school culture as a whole.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

New metrics were created in this LCAP goal to now include iReady Growth Data in ELA and math, Access to Standards-Aligned Instructional Materials, and Access to a Broad Course of Study that Includes All Subject Areas. The action regarding "Classroom Libraries" is being expanded to "Books and Reference Materials." The action for the Intervention Coordinator is now being funded using Learning Recovery funds.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	Provide a learning environment and resources that are equitable for all subgroups we serve.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
EL performance on CAASPP	3.03% of VCGA EL students scored meets or exceeds in ELA and 8.57% of VCGA EL students scored meets or exceeds in math on the CAASPP in 2018-19.	CAASPP data not currently available. In similar data, 12% of VCGA EL students scored meets or exceeds in ELA and 7% of VCGA EL students scored meets or exceeds in math on the final iReady diagnostic assessment in 2021-22.	8.43% of VCGA EL students scored meets or exceeds in ELA and 2.44% of VCGA EL students scored meets or exceeds in math on the 2022 CAASPP.	In the most recent iReady Diagnostic, 6% of VCGA EL students scored meets or exceeds in Reading and 5% of VCGA EL students scored meets or exceeds in Math.	At least 15% of VCGA ELs will meet or exceed standard on the CAASPP in Math and ELA.
SPED performance on CAASPP	2018-19 SPED CAASPP data is not available since it was not published due to fewer than 10 VCGA students testing for students from that subgroup. No other SPED CAASPP data is available.	CAASPP data not currently available. In similar data, 12% of VCGA SPED students scored meets or exceeds in ELA and 9% of VCGA SPED students scored meets or exceeds in math on the final iReady diagnostic	8.33% of VCGA SPED students scored meets or exceeds in ELA and 8.33% of VCGA SPED students scored meets or exceeds in math on the 2022 CAASPP.	In the most recent iReady Diagnostic, 15% of VCGA SPED students scored meets or exceeds in Reading and 9% of VCGA SPED students scored meets or exceeds in Math.	At least 15% of VCGA students with special needs will meet or exceed standard on the CAASPP in Math and ELA.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		assessment in 2021-22.			
EL Reclassification Rate	VCGA had a 30% EL Reclassification Rate during the 2018-19 school year.	The 2021-22 reclassification data is not yet complete, as of the writing of this LCAP.	VCGA had a 17.1% EL Reclassification Rate during the 2021-22 school year, which is the most recent full-year reclassification data available.	VCGA does not have mid-year reclassification or ELPAC data for the 2023-24 school year.	VCGA will have at least a 35% EL Reclassification Rate.
EL Growth on ELPAC	44.9% of VCGA EL students moved up at least one level on the ELPAC and/or reclassified, according to 2019 Fall Dashboard data.	ELPAC Growth data not currently available due to the 2020-21 Summative ELPAC being optional. In similar data, 49% of VCGA EL students moved up at least one level between the first and third iReady Reading diagnostic during the 2021-22 school year.	52% of VCGA EL students made progress toward English language proficiency, according to the 2022 California Dashboard.	48.3% of VCGA EL students made progress toward English language proficiency, according to the 2023 California Dashboard.	At least 70% of VCGA ELs will move up at least one level on the ELPAC and/or reclassify.
Suspension Rate	0% of VCGA students were suspended during the 2020-21 school year for its EL, Foster Youth, and SPED students.	0% of VCGA students were suspended during the 2021-22 school year for its EL, Foster Youth, and SPED students.	0% of VCGA students were suspended during the 2022-23 school year for its EL, Foster Youth, and SPED students.	0% of VCGA students have been suspended during the 2023-24 school year.	VCGA will have no greater than a 0.5% suspension rate for its EL, Foster Youth, and SPED students.
% of students demonstrating progress on their IEP goals	85% of VCGA students demonstrated progress on the IEP goals.	85% of VCGA students demonstrated progress on the IEP goals during the 2021-22 school year.	94% of VCGA students demonstrated progress on the IEP goals during the 2022-23 school year.	89% of VCGA SPED students are demonstrating progress on their IEP goals during the 2023-24 school year.	At least 90% of VCGA SPED students will demonstrate progress on their IEP goals.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
School Attendance Rate	VCGA had a 96.37% attendance rate during the 2020-21 school year.	VCGA had a 93.57% attendance rate during the 2021-22 school year.	VCGA had a 93.92% attendance rate during the 2022-23 school year.	VCGA has a 94.55% attendance rate during the 2023-24 school year.	VCGA will have at least a 96.8% attendance rate.
Chronic Absenteeism Rate	VCGA had a 9.58% chronic absenteeism rate during the 2020-21 school year.	VCGA had a 21.1% chronic absenteeism rate during the 2021-22 school year.	VCGA had a 19% chronic absenteeism rate during the 2022-23 school year.	VCGA has a 17.67% chronic absenteeism rate during the 2023-24 school year.	VCGA will have no greater than a 7% chronic attendance rate.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

NA

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

NA

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

VCGA was able to effectively implement standards-based curriculum, materials, and service for designated ELD instruction, as evidenced by the significant growth in iReady Math and Reading scores for English Learners during the 2023-24 school year.

VCGA provided professional development on a regular basis to support identified needs and implementation of academic and social emotional interventions for school subgroups. This was effective in providing equitable services and resources for all subgroups due to the types of strategies built into the professional development.

VCGA identified staff to facilitate MTSS based on student needs, and provide accommodated assessment plans and supports for identified student needs. This was effective in making progress toward LCAP Goal 2, because the MTSS Team provided necessary support and intervention to meet the needs of all student subgroups.

VCGA provided supplementary materials and services to support core curriculum and student subgroups, as well as provided resources and materials to identify and assess students from various subgroups, including but not limited to SSTs, GATE, English Learners, IEPs during the

2022-23 school year and this helped make progress in providing an equitable learning environment for all subgroups. VCGA contracted with specific special education providers to offer services and resources necessary to support students with special needs. These providers offered necessary services to subgroups of students who needed it in order to provide an equitable learning environment.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

New metrics were created in this LCAP goal to now include distance from standard data for CAASPP performance for English Learners and Students with Special Needs in ELA and math, along with new metrics for English Learner Progress Indicator on California School Dashboard, Programs and Services to Enable English Learners Access to Common Core State Standards and the ELD standards, and Percent of IEPs Completed on Time. The action regarding "Identification and Assessment" is being deleted.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	Staff are supported in an equitable way to grow in their development

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Number of teachers that participate in a professional growth model to set goals, monitor and reflect on progress aligned to the Danielson Framework.	100% of VCGA teachers participated in a professional growth model to set goals, monitor and reflect on progress aligned to the Danielson Framework.	100% of VCGA teachers participated in a professional growth model aligned to the Danielson Framework, and 75% of teachers demonstrated growth in one or more focus areas in the Danielson Framework.	100% of VCGA teachers participated in a professional growth model aligned to the Danielson Framework, and 80% of teachers demonstrated growth in one or more focus areas in the Danielson Framework.	100% of VCGA teachers are participating in a professional growth model to set goals, monitor and reflect on progress aligned to the Danielson Framework.	100% of VCGA teachers participate in a professional growth model aligned to the Danielson Framework, and at least 90% of teachers demonstrate growth in one or more focus areas in the Danielson Framework.
Staff collaborate to address school-wide focus areas aligned to the mission and vision.	75% of VCGA staff collaborated to address school-wide focus areas aligned to the mission and vision.	100% of VCGA staff collaborated to address school-wide focus areas aligned to the mission and vision.	100% of VCGA staff collaborated to address school-wide focus areas aligned to the mission and vision.	100% of VCGA staff collaborate to address school-wide focus areas aligned to the mission and vision.	100% of VCGA staff collaborate to address school-wide focus areas aligned to the mission and vision.
Instructional Leadership Team is established.	A 3-Member Instructional Leadership Team was established to foster a culture of distributive and collaborative decision-making.	A 5-Member VCGA Instructional Leadership Team facilitated professional learning and growth opportunities leading	A 7-Member VCGA Instructional Leadership Team facilitated professional learning and growth opportunities leading	A 6-Member VCGA Instructional Leadership Team facilitates professional learning and growth opportunities leading	A 5-Member VCGA Instructional Leadership Team effectively facilitates professional learning and growth opportunities leading

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		to enhanced teaching and learning.	to enhanced teaching and learning.	to enhanced teaching and learning.	to enhanced teaching and learning.
Administrators will participate in professional learning to support teachers in an equitable way.	100% of VCGA administrators participated in professional learning to support teachers in an equitable way.	100% of VCGA Administrators participated in leadership professional development aimed at providing teachers with enhanced support.	100% of VCGA Administrators participated in leadership professional development aimed at providing teachers with enhanced support.	100% of VCGA administrators participate in professional learning to support teachers in an equitable way.	100% of VCGA Administrators participate in leadership professional development aimed at providing teachers with enhanced support.
Number of teachers that are appropriately assigned and fully credentialed for the pupils they are teaching.	100% of VCGA teachers are fully credentialed and assigned to the teach courses within their credentialed area and applicable grade level.	100% of VCGA teachers were fully credentialed and assigned to the teach courses within their credentialed area and applicable grade level.	100% of VCGA teachers were fully credentialed and assigned to the teach courses within their credentialed area and applicable grade level.	100% of VCGA teachers are fully credentialed and assigned to teach courses within their credentialed area.	100% of VCGA teachers will be fully credentialed and assigned to the teach courses within their credentialed area and applicable grade level.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

NA

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

NA

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

VCGA established an Instructional Leadership Team to foster a culture of distributive and collaborative decision-making, and facilitate professional learning and growth opportunities leading to enhanced teaching and learning. This helped the VCGA staff grow in their development in an equitable way. There was weekly professional collaboration time between teachers for learning, data-driven decision making and instructional planning. However, there is still a need to increase coordination of collaborative time between teachers and TAs. VCGA staff was able to effectively monitor implementation of professional growth model through goal setting, progress monitoring and reflection. VCGA effectively provided teachers with focused one-on-one coaching sessions that focus on goal-setting and progress monitoring of focus areas, through administrative coaching and external consultants who provided group and individual professional development related to VCGA's mission and vision. This was evidenced by teachers growing their practice significantly through the school year in multiple elements in the Danielson Framework. VCGA provided teachers the opportunity to attend a conference to assist with improving instruction and educational pedagogy, through attending conferences such as the Teacher's College Workshop Conference.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

New metrics were created including Participation in Goal Setting and Reflection, Teacher Leadership Teams, Administrator Professional Development, New Teacher Support, and Percent of Certificated Staff Who "Agree" or "Strongly Agree" that they are supported in an equitable way in their professional growth. There are also new actions with Teacher Leadership Opportunities and Professional Development.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
4	Students receive social-emotional supports that allow them to feel safe and successful at school.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
The data will indicate the percentage of students who have been suspended.	0% of VCGA students were suspended in 2020-21.	0% of VCGA students were suspended in 2021-22.	0% of VCGA students were suspended in 2022-23.	0% of VCGA students have been suspended in 2023-24.	VCGA's single student suspension rate will not exceed 0.4%.
The data will indicate the percentage of students who have been expelled.	0% of VCGA students were expelled in 2020-21.	0% of VCGA students were expelled in 2021-22.	0% of VCGA students were expelled in 2022-23.	0% of VCGA students have been expelled in 2023-24.	VCGA's student expulsion rate will not exceed 0.2%.
Evidence of the implementation of the PBIS model and events on campus.	75% of VCGA staff implemented a PBIS model.	80% of VCGA staff implemented a PBIS model.	80% of VCGA staff implemented a PBIS model.	80% of VCGA staff are implementing a PBIS model and participate in PBIS events on campus.	100% of VCGA staff will implement a PBIS model.
The data will show evidence of use of the student self-reflection and monitoring process that are used.	80% of VCGA students participate in self-reflection and progress monitoring on a regular basis.	90% of VCGA students participated in self-reflection and progress monitoring on a regular basis.	90% of VCGA students participated in self-reflection and progress monitoring on a regular basis.	100% of VCGA students are participating in self-reflection and progress monitoring on a regular basis.	100% of VCGA students will participate in self-reflection and progress monitoring through their digital portfolio.
Implementation of social emotional programs, resources	95% of VCGA students will participate in Way of	100% of VCGA students participated in Way of Council on a	100% of VCGA students participated in Way of Council on a	100% of VCGA students participate in Way of Council on a	100% of VCGA students will participate in Way of

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
and services for students.	Council on a weekly basis, at a minimum.	weekly basis, at a minimum.	weekly basis, at a minimum.	weekly basis, at a minimum.	Council on a weekly basis, at a minimum.
Evidence of students, teachers, and parents feeling safe and connected to the school.	92% of VCGA students, teachers, and parents report feeling safe and connected to the school as evidenced by the annual LCAP Survey.	90% of VCGA students, teachers, and parents report feeling safe and connected to the school as evidenced by the annual LCAP Survey.	69.8% of VCGA students, teachers, and parents report feeling safe and connected to the school as evidenced by the annual LCAP Survey.	94% of parents, 78% of students, and 86% of staff reported feeling at least "somewhat" a sense of belonging according to the Organizational Diagnostic Surveys.	At least 95% of VCGA students, teachers, and parents will report feeling safe and connected to the school as evidenced by the annual LCAP Survey.
Display the school building is in good condition, using the Facilitates Inspection Tool.	"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff.	"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff.	"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff.	"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff.	"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The substantive differences in Goal #4 were due to a bus driver staffing shortage, additional extracurricular activities, including clubs, athletics, after school program, and summer school as a result of ELO-P funding, and fewer school meals due to lower enrollment than expected.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

For Action #6, VCGA did not have as many school transportation costs as initially expected, since qualified bus and van driver shortages led to having to reduce and consolidating routes. For Action #7, VCGA did not need to provide as many school meals, due to lower than expected enrollment. For Action #8, VCGA had increased costs for extra-curricular activities, due to increased funding through ELO-P, which included additional clubs, athletics, after school program, and

summer school offerings.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

VCGA provided counseling services to meet the social emotional and mental health needs of VCGA students. However, there is still more of a need for counseling services for students.
VCGA hired and provided additional campus safety ambassadors to supervise students and ensure safe and secure campus operations.
VCGA provided uniforms for students to feel safe and successful at school.
VCGA maintained surveillance technology on school grounds through its 70+ security cameras, and this helped students feel safe around the school campus.
VCGA provided plenty of materials, equipment, and services to ensure clean and safe facilities. This was especially important for sanitizing and disinfecting to minimize the potential for any COVID transmission.
VCGA provided home-to-school transportation using buses and vans to ensure safe and timely transportation to and from school.
Approximately 1/3 of the school population used school transportation.
VCGA provided nutritious school meals that maintain and support student health and wellness. However, not as many meals were needed as originally anticipated.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The language in LCAP goal 4 is slightly changing to "Provide a physically, mentally, and emotionally safe learning environment for students to be successful at school." New metrics were created including the California Healthy Kids Survey (CHKS) - Connectedness, Attendance Rate, Chronic Absenteeism Rate, and GEAR Implementation. There is also a new action with Pupil Service Attendance Counselor in this goal.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
5	Parents are actively engaged partners.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Active SSC/SELAC.	VCGA has a 66.67% attendance rate for its elected SSC/SELAC members during the 2020-21 school year.	VCGA has a 75% attendance rate for its elected SSC/SELAC members during the 2021-22 school year.	VCGA has a 85% attendance rate for its elected SSC/SELAC members during the 2022-23 school year.	VCGA has a 85% attendance rate for its elected SSC/SELAC members during the 2023-24 school year.	VCGA will have a 90% attendance rate for its elected SSC/SELAC members.
Parent usage of monitoring tools to track student progress and home-school communication.	VCGA staff sent a total of 104,000 (200 per student on average) messages to parents on TalkingPoints during the 2020-21 school year.	VCGA staff sent a total of 123,991 (391 messages per student on average) messages to parents on TalkingPoints during the 2021-22 school year.	VCGA transitioned to ParentSquare during the 2022-23 school year. During that school year, 50.8% of parents interacted with staff through ParentSquare and there were a total of 19,157 direct messages.	100% of parents regularly use our online communication tools (ParentSquare).	The number of annual messages between VCGA and each family will increase by 2% on average.
Evidence of engagement/educational events for families.	100% of VCGA parents report feeling actively engaged as partners in the school through the 2020-21 Annual LCAP Survey.	90% of VCGA parents report feeling actively engaged as partners in the school through the 2021-22 Annual LCAP Survey.	84.8% of VCGA parents report feeling actively engaged as partners in the school through the 2022-23 Annual LCAP Survey.	94% of parents reported feeling at least "somewhat" a sense of belonging according to the Organizational Diagnostic Surveys.	100% of VCGA parents will report feeling actively engaged as partners in the school as evidenced by the annual Annual LCAP Survey.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Participation in parent classes.	8% of VCGA parents participated in parent classes during the 2018-19 school year.	In-person parent classes were put on hold during the 2021-22 school year due to the COVID pandemic.	5.2% of VCGA parents participated in parent classes during the 2022-23 school year.	5% of parents are participating in parent education classes in 2023-2024.	At least 15% VCGA parents participated in parent classes.
Parent feedback to address identified needs.	25% of VCGA parents responded to the LCAP Parent Survey in 2020-21.	15% of VCGA parents responded to the LCAP Parent Survey in 2021-22.	13.9% of VCGA parents responded to the LCAP Parent Survey in 2022-23.	12.1% of parents responded to the Organizational Diagnostic Survey.	At least 50% of VCGA parents will respond to the LCAP Parent Survey.

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

The main substantive difference in Goal #5 was that no parents attended conferences, due to lack of parent interest in doing so.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

For Action #5, VCGA did not spend any funds on parent conferences (\$0 vs. \$500), since there were no parents interested in attending any parent conferences.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

VCGA provided personnel, services, and supplies to provide parent meetings, which were effective in making progress toward this goal. VCGA created opportunities to engage parents through summer orientation, home visits, family nights, festivals, and there was relatively significant participation at these events. VCGA has utilized phone and text communication services through ParentSquare to provide opportunities to communicate with parents, which has contributed to enhanced parent engagement. VCGA has conducted classes for parents to encourage continued education and support in the home environment. However, since they were community-based parent classes, they did not cost VCGA any money to provide them.

VCGA did not provide any conference attendance for parents during the 2023-24 school year due to lack of parent interest in attending a conference.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A new metrics was created: Parent Satisfaction as Indicated in Annual Parent Survey. The former actions Parent Meetings and Parent Events was combined into one action, "Parent Meetings and Events." Also, the former action "Parent Conferences" was deleted.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023



Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Vista Condor Global Academy	Roxanne Allessandro Principal	rallessandro@vistacharterps.org 714-988-2719

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Vista Condor Global Academy (VCGA) is a direct funded public charter school whose mission is to create a transformative TK-5 learning experience that is engaging, globally oriented, and builds a strong STEAM foundation for college and career readiness. We aim to provide a quality education for all students by focusing on both heart and mind as critical tools of student engagement in learning. Our compassionate community of global learners focuses on developing students' knowledge and skills, as well as their attitudes, behaviors, aspirations, and beliefs for success in the 21st-century economy. During the 2023-24 school year, VCGA's enrollment was 344 students with the following demographics: 92.73% Hispanic, 0.29% Asian, 1.45% Black/African American, 3.49% White, and 2.03% Multiple Races. Additionally, 49.71% of VCGA students are classified as English Learners, 10.76% Special Education students, and 94.48% Socio-economically Disadvantaged students.

Vista Condor Global Academy also creates a transformative learning experience through career technical education (CTE) activities and clubs. While currently in its early stages, VCGA plans to expand its CTE offerings for all students aligned with the strong workforce program to equip students with real world skills. VCGA is deeply committed to closing the achievement gap for low-income and historically underserved students and to create a learning environment in which students have a say in what they learn and how they learn it. Students apply their knowledge and skills to authentic, every-day tasks that have local and global significance, and have myriad opportunities to exhibit their mastery to a real-world audience. Most importantly, VCGA is a school where students enter to learn, but leave ready to serve the world through a deeper understanding of their role in bringing forth an environmentally sustainable, spiritually fulfilling, and socially just human presence on our planet.

The educational approach combines teaching global competencies in tandem with a STEAM curriculum, thus providing our students both the social capital and technological skills to ethically compete in a global economy. VCGA fosters a student-centered environment incorporating curriculum aligned to Common Core State Standards infusing technology and intervention supports. Teachers are encouraged to use innovative teaching that focus on the higher level thinking skills and creativity.

VCGA has encountered a few challenges in the community, including attendance rates and chronic absenteeism. In addition, many parents work long hours and often have multiple jobs in order to provide for their family, which impacts their ability to attend school meetings and events. VCGA tries to persevere through these challenges in collaboration with its school stakeholders.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

According to the CA Dashboard VCGA has shown and increase in English Language Arts of 4.1 points and in mathematics of 14.7 points. This slight increase is move in the right direction and only the beginning of a continued increase in student achievement. VCGA has also met the standards of Basics: Teachers,Instructional Materials,Facilities; Implementation of Academic Standards, Parent and Family Engagement, Local Climate Survey and Access to a Broad Course of Study. Although we have shown growth in these areas as well as have a low suspension rate, we acknowledge that we need to continue to show growth in English Language Arts and Math with a specific focus on our English Learners. Although we have an overall decrease of 3.7% among our English Learners, there are 48.3% of ELs making progress, and close to the state average of 48.7%.

VCGA had an increase of 2.4% of Hispanic students who were chronically absent bringing the total to 20.2%. In order to address this increase in chronically absent students we will designate an office assistant to focus specifiacally on tracking student attendance and calling parents. We will also coordinate our Community School Coordinator to provide added supports and education to parents of chronically absent students.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

N/A

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

N/A

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

N/A

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

N/A

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Parents	<p>Monthly Coffee with the Principal Meetings 9/8/23 10/26/23 11/30/23 1/24/24 2/29/24 3/28/24 4/25/24 5/28/24</p> <p>This stakeholder group of parents and families would like to continue to use LCAP funds for Teacher's Assistants. They believe having extra adults in the classroom has the highest impact on student achievement.</p>
Parents and Staff	<p>School Site Council Meetings 9/13/23 10/19/23 12/5/23 2/6/24 3/7/24 4/4/24</p>

Educational Partner(s)	Process for Engagement
	<p>This stakeholder group of parents, staff and community would like to continue to use LCAP funds for Teacher's Assistants. They believe having extra adults in the classroom has the highest impact on student achievement.</p>
<p>Teachers & Other School Personnel</p>	<p>Weekly Faculty Meetings Every Friday from 1:30-3:30 p.m.</p> <p>This stakeholder group of staff would like to continue to use LCAP funds for Teacher's Assistants. They believe having extra adults in the classroom has the highest impact on student achievement.</p>
<p>Students</p>	<p>Students engage by completing a regular survey to provide their input and feedback. 5th graders complete the California Healthy Kids Survey which also provides us with feedback.</p>

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

All stakeholder input was valued and had an influence on the creation of the LCAP. Specific areas where stakeholder feedback was particularly invaluable was through the continued focus on engaging parents as partners through activities that engage, educate, and welcome parents into the school community. VCGA is maintaining its current number of teacher assistants, will provide multiple field trips, will review and enhance academic intervention programs, and will provide additional behavior intervention and support. VCGA will also provide more parent involvement opportunities, as well as increased transportation services to and from school. Lastly, services to support students who are struggling both academically as well as social emotionally were a consistent priority from stakeholders and VCGA is taking that input and prioritizing it within the LCAP.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	All students have access to an instructional program that promotes engagement through rigor and relevance.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 2: State Standards (Conditions of Learning)</p> <p>Priority 4: Pupil Achievement (Pupil Outcomes)</p> <p>Priority 5: Pupil Engagement (Engagement)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>

An explanation of why the LEA has developed this goal.

It is important that VCGA provides high-quality, rigorous instruction that deeply engages students in the learning experience to cultivate a lifelong love of learning.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	CAASPP ELA Performance for All Students	On the 2023 CAASPP ELA assessment, 24.72% of VCGA students met or exceeded standard.			On the CAASPP ELA assessment, 35% of VCGA students meet or exceed standard.	
1.2	CAASPP Math Performance for All Students	On the 2023 CAASPP Math assessment, 16.94% of VCGA students met or exceeded standard.			On the CAASPP Math assessment, 26% of VCGA students meet or exceed standard.	
1.3	iReady Reading Diagnostic Growth	During the 2023-24 school year, in iReady Reading, 44% of VCGA			At least 50% of VCGA students meet the annual	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		students met the annual typical growth benchmark.			typical growth benchmark in the iReady Reading Diagnostic Growth Report.	
1.4	iReady Math Diagnostic Growth	During the 2023-24 school year, in iReady Math, 35% of VCGA students met the annual typical growth benchmark.			At least 50% of VCGA students meet the annual typical growth benchmark in the iReady Math Diagnostic Growth Report.	
1.5	Appropriately Assigned and Credentialed Teachers	During the 2023-24 school year, 100% of VCGA teachers were appropriately assigned and credentialed.			100% of VCGA teachers are appropriately assigned and credentialed.	
1.6	Access to Standards-Aligned Instructional Materials	During the 2023-24 school year, 100% of VCGA students had access to Standards-Aligned Instructional Materials.			100% of VCGA students have access to Standards-Aligned Instructional Materials.	
1.7	Access to a Broad Course of Study that Includes All Subject Areas	During the 2023-24 school year, 100% of VCGA students had access to a board course of study that includes all subject areas.			100% of VCGA students have access to a board course of study that includes all subject areas.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	High-Quality Instruction	Hiring of highly qualified teachers and and admin and continued professional development for staff on school-wide focus areas.	\$1,699,215.00	No
1.2	Visual and Performing Arts Program	Provide art supplies, curriculum, and other instructional materials and equipment to provide a high quality arts program.	\$68,576.00	Yes
1.3	Intervention Coordinator	Fund an Intervention Coordinator using Learning Recovery funds to provide academic intervention to students at-risk.	\$132,427.00	Yes
1.4	ELA/MATH/ELD Intervention	Provide students with effective, personalized academic intervention programs in ELA, Math, and ELD supported by school staff.	\$11,655.00	Yes

Action #	Title	Description	Total Funds	Contributing
1.5	Teacher Assistants	Hire and train teacher assistants to provide structured intervention for struggling students. Teacher assistants are also being supported through Learning Recovery funds.	\$339,314.00	Yes
1.6	Books and Reference Materials	Purchase books and instructional materials, such as comprehensive leveled classroom libraries to support Reader's and Writer's Workshop, and so students have a variety of books to choose from to read throughout the school year at their reading level.	\$20,750.00	Yes
1.7	Substitute Coverage	Provide substitute teacher coverage to maintain high-quality teaching and learning during teacher absences.	\$37,796.00	No
1.8	Instructional Technology	Provide all students 1-1 Chromebook access, as well as teachers with the technology necessary to facilitate rigorous, effective 21st century teaching and learning.	\$106,985.00	Yes
1.9	Educational Field Trips	Transportation and other associated costs and fees to provide education field trips to enrich the learning experience.	\$13,000.00	Yes
1.10	Rigorous, Standards-Based Curriculum	Purchase and maintain licenses for implementation of standards-based curriculum and supplemental materials.	\$50,383.00	No
1.11	Student Information System (SIS)	SIS to monitor student attendance and maintain effective record-keeping.	\$8,302.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Provide a learning environment and resources that are equitable for all subgroups we serve.	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

It is essential that VCGA provides a high quality, supportive educational environment that allows all students to feel comfortable and to thrive, regardless of their background, language status, disability, or any other factors.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	CAASPP ELA Performance for EL Students	On the 2023 CAASPP ELA assessment, VCGA EL students scored 125.8 points below standard (increased 2 points from 2022).			On the CAASPP ELA assessment, VCGA EL students will increase according to distance from standard on an annual basis.	
2.2	CAASPP Math Performance for EL Students	On the 2023 CAASPP Math assessment, VCGA EL students scored 87.1 points			On the CAASPP Math assessment, VCGA EL students will increase	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		below standard (increased 17.5 points from 2022).			according to distance from standard on an annual basis.	
2.3	CAASPP ELA Performance for SPED Students	On the 2023 CAASPP ELA assessment, VCGA SPED students scored 86.4 points below standard (increased 36.3 points from 2022).			On the CAASPP ELA assessment, VCGA SPED students will increase according to distance from standard on an annual basis.	
2.4	CAASPP Math Performance for SPED Students	On the 2023 CAASPP Math assessment, VCGA SPED students scored 79.2 points below standard (increased 42.3 points from 2022).			On the CAASPP Math assessment, VCGA SPED students will increase according to distance from standard on an annual basis.	
2.5	English Learner Reclassification Rate	During the 2022-23 school year, VCGA had a 13.69% EL Reclassification Rate.			VCGA's English Learner Reclassification is at least 20%.	
2.6	English Learner Progress Indicator on California School Dashboard	On the 2023 CA School Dashboard, 48.3% of VCGA EL students made progress toward English Proficiency.			55% of VCGA EL students make progress toward English Proficiency on the CA School Dashboard.	
2.7	Programs and Services to Enable English Learners Access to Common Core State Standards and the ELD standards	VCGA provides both integrated and designated ELD instruction as well as additional supports as needed to assist			VCGA provides both integrated and designated ELD instruction as well as additional supports as	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		English Learners gain academic knowledge and English language proficiency.			needed to assist English Learners gain academic knowledge and English language proficiency.	
2.8	Percent of IEPs Completed on Time	During the 2023-24 school year, 100% of IEPs were completed on time.			100% of VCGA IEPs are completed on time.	
2.9	Percent of Students Demonstrating Progress on their IEP Goals	During the 2023-24 school year, 95% of students made progress on their IEP goals.			100% of VCGA students demonstrate progress on their IEP goals.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	ELD Instruction	Implement standards-based curriculum, materials and services for ELD instruction.	\$35,169.00	Yes
2.2	Multi-Tiered Systems of Support	Identified staff to facilitate MTSS based on student needs, and provide accommodated assessment plans and supports for identified student needs.	\$648,803.00	No
2.3	Supplementary Instructional Materials	Supplementary materials and services to support core curriculum and student subgroups.	\$25,000.00	Yes
2.5	Special Education Providers	VCGA will contract special educations providers to offer services and resources necessary to support students with special needs and accommodations.	\$105,442.00	No
2.6	Teaching Assistants	Teaching Assistants to provide push-in services to SPED students. BII instead of TA for the 24-25 school year.	\$68,982.00	No
2.7	ELD Coordinator Services	Improved Services: ELD Coordinator Services - served by current staff (assuming \$72k salary + Benefits as % of improved services).		Yes
2.8	Homeless/Foster Liaison Services	Improved Services: Homeless/Foster Liaison - served by current staff (assuming \$60k salary + Benefits as % of improved services)		Yes
2.9	Chronic Absenteeism for Students with Special Needs and English Learners	VCGA has a School Attendance Review Team (SART) to decrease chronic absenteeism rates amongst students with special needs and English Learners.		Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	Staff are supported in an equitable way to grow in their development	Broad Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 7: Course Access (Conditions of Learning)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

It is important that staff continued to grow to maximize their effectiveness and must be supported as such.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Participation in Monthly Coaching and Observation Cycle	During the 2023-24 school year, 100% of VCGA teachers participated in the monthly Coaching and Observation Cycle.			100% of VCGA teachers participate in the monthly Coaching and Observation Cycle.	
3.2	Participation in Goal Setting and Reflection	During the 2023-24 school year, 100% of VCGA teachers participated in Goal Setting and Reflection.			100% of VCGA teachers participate in Goal Setting and Reflection.	
3.3	Teacher Leadership Teams	The VCGA Teacher Leadership Teams effectively facilitated professional learning and growth			The VCGA Teacher Leadership Teams effectively facilitate professional	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		opportunities leading to enhanced teaching and learning.			learning and growth opportunities leading to enhanced teaching and learning.	
3.4	Administrator Professional Development	During the 2023-24 school year, the VCGA Principal participated in monthly professional development, including coaching and Principal collaboration.			100% of VCGA administrators participate in monthly professional development, including coaching and administrator collaboration.	
3.5	New Teacher Support	100% of new teachers received professional development at the beginning of the school year.			100% of new teachers will receive year-long support and guidance from a teacher leader.	
3.6	Percent of Certificated Staff Who "Agree" or "Strongly Agree" that they are supported in an equitable way in their professional growth.	94.59% of Certificated Staff "Agree" or "Strongly Agree" that they are supported in an equitable way in their professional growth.			100% of Certificated Staff "Agree" or "Strongly Agree" that they are supported in an equitable way in their professional growth.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Teacher Leadership Opportunities	VCGA will continue to develop and Instructional Leadership Team, the Council Teacher Leader Network, Global Teacher Leader Network, and Workshop Teacher Leader Network to foster a culture of distributive and collaborative decision-making, and facilitate professional learning and growth opportunities leading to enhanced teaching and learning.	\$9,021.00	Yes
3.2	Staff Collaboration Time	Weekly professional collaboration time between staff (teachers, teaching assistants, special ed staff, etc) for learning, data-driven decision-making and instructional planning.	\$202,511.00	Yes
3.3	Professional Growth Opportunities	Monitor implementation of a professional growth model that includes goal-setting, progress monitoring and reflection. Professional development and other professional learning opportunities and resources.	\$112,188.00	Yes

Action #	Title	Description	Total Funds	Contributing
3.4	Instructional Coaching	Provide teachers with focused one-on-one coaching sessions that focus on goal-setting and progress monitoring.	\$114,482.00	Yes
3.5	Conference Attendance	Provide teachers the opportunity to attend a conference to assist with improving instruction and educational pedagogy.	\$33,218.00	Yes
3.6	Professional Development	Contract professional development services with the ISSN, PLTW, Kagan, Way of Council, and Reader's and Writer's Workshop. Also provide an Induction program for new teachers to develop and clear their teaching credential.	\$61,830.00	Yes
3.7	Staff Committees	Teachers will participate in committee meetings to support implementation of school-wide initiatives.		No

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Provide a physically, mentally, and emotionally safe learning environment for students to be successful at school.	Broad Goal

State Priorities addressed by this goal.

<p>Priority 1: Basic (Conditions of Learning)</p> <p>Priority 3: Parental Involvement (Engagement)</p> <p>Priority 5: Pupil Engagement (Engagement)</p> <p>Priority 6: School Climate (Engagement)</p> <p>Priority 7: Course Access (Conditions of Learning)</p> <p>Priority 8: Other Pupil Outcomes (Pupil Outcomes)</p>

An explanation of why the LEA has developed this goal.

It is important that all students feel physically, mentally, and emotionally safe in order for them to be ready and able to learn.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	California Healthy Kids Survey (CHKS) Connectedness	78% of students report feeling connected to the school during the 2023-24 school year.			At least 90% of students report feeling connected to the school.	
4.2	Attendance Rate	During the 2023-24 school year, VCGA had a 93.54% attendance rate.			VCGA has a 96% attendance rate.	
4.3	Chronic Absenteeism Rate	During the 2023-24 school year, VCGA had a 20.10% chronic absenteeism rate.			VCGA has a 10% chronic absenteeism rate.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.4	Suspension Rate	During the 2023-24 school year, VCGA had a 0% suspension rate.			VCGA has a 0% suspension rate.	
4.5	Expulsion Rate	During the 2023-24 school year, VCGA had a 0% expulsion rate.			VCGA has a 0% expulsion rate.	
4.6	Way of Council Implementation	During the 2023-24 school year, 100% of VCGA students participated in Way of Council on a weekly basis.			100% of VCGA students participate in Way of Council on a weekly basis, at a minimum.	
4.7	GEAR Implementation	While not specific to GEAR, during the 2023-24 school year, VCGA held monthly student of the month celebrations.			VCGA holds monthly student of the month celebrations that promote GEAR.	
4.8	Quality of Facilities	"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff.			"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	Counseling	Counseling services to meet the social emotional and mental health needs of VCGA students. Services provided include school psych, behavior interventionist funded through learning recovery funds, and other supports.	\$127,924.00	Yes
4.2	Supervision Aides	Hire and staff Supervision Aides to supervise students and promote student safety and secure campus operations.	\$111,302.00	No
4.3	Uniforms for Low-Income Students	Promote a culture of safety and belonging with uniforms for a welcoming school culture.	\$19,879.00	Yes
4.4	Student Activities and Celebrations	Activities to promote VCGA's Core Values and celebrate student attendance and engagement.	\$12,341.00	Yes
4.5	Clean and Safe Facilities	Maintain surveillance technology on school grounds, materials, equipment, and services to ensure clean and safe facilities.	\$1,366,781.00	No
4.6	Furniture	Purchase school furniture that is comfortable, provides student seating choice, is conducive to student learning, and creates a warm, welcoming learning environment.	\$15,512.00	No

Action #	Title	Description	Total Funds	Contributing
4.7	Custodial Services	Custodians and custodial supplies to maintain safe and clean facilities and environment.	\$192,811.00	No
4.8	School Meals	Provide nutritious school meals that maintain and support student health and wellness.	\$346,930.00	No
4.9	Pupil Service Attendance Counselor	Improved Services: Pupil Attendance counselor - served by current staff (assuming \$85k salary + Benefits as % of improved services)		Yes
4.10	School Transportation	Provide home-to-school transportation using buses and vans to ensure safe and timely transportation to and from school. Also hire bus and van drivers to provide such transportation.	\$256,460.00	Yes

Goals and Actions

Goal

Goal #	Description	Type of Goal
5	Parents are actively engaged partners.	Broad Goal

State Priorities addressed by this goal.

- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

It is essential to engage parents in their child's education to ensure cohesive strong home-school communication, as well as academic and social emotional support for students.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	SSC/SELAC Involvement	During the 2023-24 school year, VCGA held SSC/SELAC meetings on a monthly, including review of the LCAP.			VCGA holds SSC/SELAC meetings on a monthly, including review of the LCAP.	
5.2	Parent Usage of Home-School Communication Tools	During the 2023-24 school year, 43.6% of VCGA parents interacted with staff via ParentSquare.			60% of VCGA parents interact with staff via ParentSquare.	
5.3	Parent Engagement as Indicated in Annual Parent Survey	85.3% of parents "Somewhat Agree" or "Strongly Agree" that they are actively			90% of parents "Somewhat Agree" or "Strongly Agree" that they are	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		engaged in their child's school.			actively engaged in their child's school.	
5.4	Parent Satisfaction as Indicated in Annual Parent Survey	94.12% of parents "Somewhat Agree" or "Strongly Agree" that they would recommend Vista to other students or families.			100% of parents "Somewhat Agree" or "Strongly Agree" that they would recommend Vista to other students or families.	
5.5	Participation in Annual Parent Survey	9.9% of parents participated in the 2024 Annual Parent Survey			50% of parents participate in the Annual Parent Survey	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
5.1	Parent Meetings and Events	Personnel, services and supplies to provide parent meetings. Parent Engagement Opportunities and Activities (Home Visits, Family Nights, Conferences, Orientation, etc.)	\$2,000.00	Yes
5.2	Parent Communication	Regular use of home-school communication with families with embedded translation.	\$2,000.00	Yes
5.3	Parent Workshop and Learning	Conduct parent classes, workshop and learning opportunities to support students in the home.	\$500.00	Yes

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$1441371	\$165257

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
36.960%	0.000%	\$0.00	36.960%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.2	<p>Action: Visual and Performing Arts Program</p> <p>Need: Access to Standards-Aligned Instructional Materials</p> <p>Scope: Schoolwide</p>	All students, especially unduplicated student populations need to have access to standards-aligned instructional materials, including the arts.	Access to Standards-Aligned Instructional Materials

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
<p>1.3</p>	<p>Action: Intervention Coordinator</p> <p>Need: 33% of students in ELA and 26% of students in math scoring in tier III (2+ grade levels below) on the final iReady diagnostic in 2023-24.</p> <p>Scope: Schoolwide</p>	<p>There is a high need for targeted intervention beyond just certain subgroups for academic intervention.</p>	<p>iReady Diagnostic Math and Reading growth reports</p>
<p>1.4</p>	<p>Action: ELA/MATH/ELD Intervention</p> <p>Need: 33% of students in ELA and 26% of students in math scoring in tier III (2+ grade levels below) on the final iReady diagnostic in 2023-24.</p> <p>Scope: Schoolwide</p>	<p>There is a high need for targeted intervention beyond just certain subgroups for academic intervention.</p>	<p>iReady Diagnostic Math and Reading growth reports</p>
<p>1.5</p>	<p>Action: Teacher Assistants</p> <p>Need: Only 24.72% of students in ELA and 16.94% of students in math met or exceeded standard on the CAASPP in 2023.</p> <p>Scope:</p>	<p>Students need greater individualized attention and academic support since there are a wide range of academic levels in each class. Teacher assistants can help provide greater individualized academic support.</p>	<p>CAASPP ELA and Math Performance</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schoolwide		
1.6	<p>Action: Books and Reference Materials</p> <p>Need: Access to Standards-Aligned Instructional Materials</p> <p>Scope: Schoolwide</p>	All students, especially unduplicated student populations need to have access to standards-aligned instructional materials in order to be successful in school.	Access to Standards-Aligned Instructional Materials
1.8	<p>Action: Instructional Technology</p> <p>Need: Only 28% in ELA and 19% in math scored at or above grade-level in the final iReady diagnostic during the 2023-24 school year.</p> <p>Scope: Schoolwide</p>	There is a high need for technology-based intervention using iReady beyond just certain subgroups for academic intervention.	iReady Diagnostic Math and Reading growth reports
1.9	<p>Action: Educational Field Trips</p> <p>Need: Only 24.72% of students in ELA and 16.94% of students in math met or exceeded standard on the CAASPP in 2023.</p> <p>Scope: Schoolwide</p>	Students need enriching field trip experiences to make real world connections and meaning the academic concepts.	CAASPP ELA and Math Performance

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
<p>2.9</p>	<p>Action: Chronic Absenteeism for Students with Special Needs and English Learners</p> <p>Need: On the 2023 California School Dashboard, 19.4% of English Learners and 19.1% of Students with Disabilities were chronically absent.</p> <p>Scope: Schoolwide</p>	<p>The School Attendance Review Team will provide notices and follow up with students and families at-risk of being chronically absent to provide necessary attendance intervention.</p>	<p>Chronic Absenteeism Rates for English Learners and Students with Disabilities</p>
<p>3.1</p>	<p>Action: Teacher Leadership Opportunities</p> <p>Need: Organizational diagnostic data showing that stronger teacher leadership is needed to enhance professional development and new teacher support.</p> <p>Scope: Schoolwide</p>	<p>Stronger teacher leadership and enhanced professional development and new teacher support will lead to higher quality instruction and schoolwide implementation of programs.</p>	<p>Percent of Certificated Staff Who "Agree" or "Strongly Agree" that they are supported in an equitable way in their professional growth.</p>
<p>3.2</p>	<p>Action: Staff Collaboration Time</p> <p>Need: Survey data indicated only 52% of staff stated they have adequate planning and collaboration time.</p> <p>Scope:</p>	<p>Maximizing staff planning and collaboration time will lead to higher quality lessons, projects, and activity coordination.</p>	<p>Annual Staff Survey</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Schoolwide		
3.3	<p>Action: Professional Growth Opportunities</p> <p>Need: Organizational diagnostic data found that weekly professional development was inconsistent and not directly focused on increasing student achievement.</p> <p>Scope: Schoolwide</p>	Consistent implementation and follow through of high quality professional development will lead to enhanced student learning results.	Participation in Monthly Coaching and Observation Cycle and Participation in Goal Setting and Reflection.
3.4	<p>Action: Instructional Coaching</p> <p>Need: Organizational diagnostic data found that instructional observation, feedback, and coaching was inconsistent.</p> <p>Scope: Schoolwide</p>	Consistent implementation of an instructional coaching and feedback model will lead to higher levels of classroom instruction.	Participation in Monthly Coaching and Observation Cycle and Participation in Goal Setting and Reflection.
3.5	<p>Action: Conference Attendance</p> <p>Need: Organizational diagnostic data showing that staff need additional professional development opportunities to raise the level of instructional rigor.</p>	Staff conference attendance to provide opportunities for staff to network and learn from experts to raise the level of rigor in their classrooms.	Percent of Certificated Staff Who "Agree" or "Strongly Agree" that they are supported in an equitable way in their professional growth.

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Scope: Schoolwide</p>		
<p>3.6</p>	<p>Action: Professional Development</p> <p>Need: Organizational diagnostic data found that instructional observation, feedback, and coaching was inconsistent.</p> <p>Scope: Schoolwide</p>	<p>Using high quality contracted services for professional development will help new and returning teachers to enhance their level of instruction.</p>	<p>Participation in Monthly Coaching and Observation Cycle, Participation in Goal Setting and Reflection, New Teacher Support, and Administrator Professional Development.</p>
<p>4.1</p>	<p>Action: Counseling</p> <p>Need: There has consistently been a waitlist to receive counseling services.</p> <p>Scope: Schoolwide</p>	<p>Providing additional counseling services will ensure all students academic, social emotional, and mental health needs are being addressed.</p>	<p>California Healthy Kids Survey (CHKS) Connectedness</p>
<p>4.3</p>	<p>Action: Uniforms for Low-Income Students</p> <p>Need: 95.03% of students qualify for free or reduced lunch.</p> <p>Scope: Schoolwide</p>	<p>Providing uniforms for all students will help students, especially those who cannot afford to purchase uniforms on their own, to feel a sense of belonging in the school.</p>	<p>California Healthy Kids Survey (CHKS) Connectedness</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
4.4	<p>Action: Student Activities and Celebrations</p> <p>Need: According the 2023 California School Dashboard, 19.4% were chronically absent.</p> <p>Scope: Schoolwide</p>	<p>Providing activities and celebrations that positively reinforcement consistent attendance will lead to more students attending school on a daily basis and enhance learning results.</p>	<p>California Healthy Kids Survey (CHKS) Connectedness, Attendance Rate, Chronic Absenteeism Rate, and GEAR Implementation</p>
4.9	<p>Action: Pupil Service Attendance Counselor</p> <p>Need: According the 2023 California School Dashboard, 19.4% were chronically absent.</p> <p>Scope: Schoolwide</p>	<p>Pupil Service Attendance Counselor services will help follow up with students who are at-risk of being chronically absent to improve student attendance.</p>	<p>Attendance Rate and Chronic Absenteeism Rate</p>
4.10	<p>Action: School Transportation</p> <p>Need: According the 2023 California School Dashboard, 19.4% were chronically absent.</p> <p>Scope: Schoolwide</p>	<p>School Transportation services will help students who may not have stable transportation to and from school.</p>	<p>Attendance Rate and Chronic Absenteeism Rate</p>
5.1	<p>Action: Parent Meetings and Events</p> <p>Need:</p>	<p>Increased parent participation in parent meetings, activities, and events will also lead to a more cohesive school community with open lines of communication and a strong feedback loop.</p>	<p>SSC/SELAC Involvement, Parent Engagement as Indicated in Annual Parent Survey, Parent</p>

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	<p>Only 9.9% of parents participated in the 2024 Annual Parent Survey</p> <p>Scope: Schoolwide</p>		<p>Satisfaction as Indicated in Annual Parent Survey, and Participation in Annual Parent Survey.</p>
<p>5.2</p>	<p>Action: Parent Communication</p> <p>Need: During the 2023-24 school year, 43.6% of VCGA parents interacted with staff via ParentSquare.</p> <p>Scope: Schoolwide</p>	<p>Increased participation from parents in home-school communication will create a better cohesive and mutually supportive learning environment for students.</p>	<p>Parent Usage of Home-School Communication Tools</p>
<p>5.3</p>	<p>Action: Parent Workshop and Learning</p> <p>Need: A decreasing amount of parents have been participating in parent classes and workshops over the past few years.</p> <p>Scope: Schoolwide</p>	<p>Greater participation in parent classes, workshops, and school activities in general will lead to greater levels parent engagement.</p>	<p>Parent Engagement as Indicated in Annual Parent Survey</p>

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
2.1	<p>Action: ELD Instruction</p> <p>Need: On the 2023 CAASPP ELA assessment, VCGA EL students scored 125.8 points below standard (increased 2 points from 2022), and on the 2023 CAASPP Math assessment, VCGA EL students scored 87.1 points below standard (increased 17.5 points from 2022).</p> <p>Scope: Limited to Unduplicated Student Group(s)</p>	<p>This action will implement more focused curriculum, targeted support, and monitoring for EL students to progress toward English Learner proficiency.</p>	<p>CAASPP Performance for EL Students, English Learner Reclassification Rate, English Learner Progress Indicator on California School Dashboard, and Programs and Services to Enable English Learners Access to Common Core State Standards and the ELD standards</p>
2.3	<p>Action: Supplementary Instructional Materials</p> <p>Need: On the 2023 CAASPP ELA assessment, VCGA EL students scored 125.8 points below standard (increased 2 points from 2022). On the 2023 CAASPP Math assessment, VCGA EL students scored 87.1 points below standard (increased 17.5 points from 2022). On the 2023 CAASPP ELA assessment, VCGA SPED students scored 86.4 points below standard (increased 36.3 points from 2022). On the 2023 CAASPP Math assessment, VCGA SPED students scored 79.2 points below standard (increased 42.3 points from 2022).</p>	<p>These supplementary instructional materials will assist specific subgroups, including English Learners, Students with Special Needs, Foster Youth, and Low Income Students to provide equitable access to rigorous academic content.</p>	<p>CAASPP ELA and math performance for English Learners and Students with Special Needs</p>

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	<p>Scope: Limited to Unduplicated Student Group(s)</p>		
2.7	<p>Action: ELD Coordinator Services</p> <p>Need: On the 2023 CAASPP ELA assessment, VCGA EL students scored 125.8 points below standard (increased 2 points from 2022), and on the 2023 CAASPP Math assessment, VCGA EL students scored 87.1 points below standard (increased 17.5 points from 2022).</p> <p>Scope: Limited to Unduplicated Student Group(s)</p>	<p>This action will implement more focused curriculum, targeted support, and monitoring for EL students to progress toward English Learner proficiency.</p>	<p>CAASPP Performance for EL Students, English Learner Reclassification Rate, English Learner Progress Indicator on California School Dashboard, and Programs and Services to Enable English Learners Access to Common Core State Standards and the ELD standards</p>
2.8	<p>Action: Homeless/Foster Liaison Services</p> <p>Need: Only 22.84% of economically disadvantaged students in ELA and only 15.25% of economically disadvantaged students in math scored meets or exceeds standard on the 2023 CAASPP.</p> <p>Scope: Limited to Unduplicated Student Group(s)</p>	<p>Homeless/Foster Youth services will assist applicable students to attend school on a regular basis and equitably access the academic content.</p>	<p>CAASPP Performance for Economically Disadvantaged subgroup</p>

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

The additional concentration grant add-on funding will be used to hire Teacher Assistants for additional support.

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		6.4:1
Staff-to-student ratio of certificated staff providing direct services to students		12.3:1

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	3899864	1441371	36.960%	0.000%	36.960%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$4,336,720.00	\$1,515,512.00	\$9,379.00	\$497,878.00	\$6,359,489.00	\$3,896,756.00	\$2,462,733.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	High-Quality Instruction	All	No					\$1,699,215.00	\$0.00	\$1,699,215.00				\$1,699,215.00	
1	1.2	Visual and Performing Arts Program	English Foster Low Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$68,576.00	\$9,368.00	\$59,208.00			\$68,576.00	
1	1.3	Intervention Coordinator	English Foster Low Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$132,427.00	\$0.00		\$132,427.00			\$132,427.00	
1	1.4	ELA/MATH/ELD Intervention	English Foster Low Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$11,655.00	\$11,655.00				\$11,655.00	
1	1.5	Teacher Assistants	English Foster Low Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$339,314.00	\$0.00	\$185,514.00	\$24,144.00		\$129,656.00	\$339,314.00	
1	1.6	Books and Reference Materials	English Foster Low Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$20,750.00	\$15,750.00	\$5,000.00			\$20,750.00	
1	1.7	Substitute Coverage	All	No					\$0.00	\$37,796.00	\$37,796.00				\$37,796.00	
1	1.8	Instructional Technology	English Foster Low Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$76,085.00	\$30,900.00	\$106,985.00				\$106,985.00	
1	1.9	Educational Field Trips	English Foster Low Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth	All Schools		\$0.00	\$13,000.00	\$13,000.00				\$13,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
						Low Income										
1	1.10	Rigorous, Standards-Based Curriculum	All	No					\$0.00	\$50,383.00	\$4,733.00	\$45,650.00			\$50,383.00	
1	1.11	Student Information System (SIS)	All	No					\$0.00	\$8,302.00	\$8,302.00				\$8,302.00	
2	2.1	ELD Instruction	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		\$24,144.00	\$11,025.00	\$14,362.00			\$20,807.00	\$35,169.00	
2	2.2	Multi-Tiered Systems of Support	Students with Disabilities	No					\$648,803.00	\$0.00	\$134,943.00	\$513,860.00			\$648,803.00	
2	2.3	Supplementary Instructional Materials	English Learners Foster Youth Low Income	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools		\$0.00	\$25,000.00	\$25,000.00				\$25,000.00	
2	2.5	Special Education Providers	Students with Disabilities	No					\$0.00	\$105,442.00	\$32,836.00	\$24,586.00		\$48,020.00	\$105,442.00	
2	2.6	Teaching Assistants	Students with Disabilities	No					\$68,982.00	\$0.00	\$68,982.00				\$68,982.00	
2	2.7	ELD Coordinator Services	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools									2.51
2	2.8	Homeless/Foster Liaison Services	Foster Youth	Yes	Limited to Unduplicated Student Group(s)	Foster Youth	All Schools									2.14
2	2.9	Chronic Absenteeism for Students with Special Needs and English Learners	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools									

Goal #	Action #	Action Title	Student Group(s)		Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
3	3.1	Teacher Leadership Opportunities	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$9,021.00	\$0.00	\$9,021.00				\$9,021.00	
3	3.2	Staff Collaboration Time	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$202,511.00	\$0.00	\$202,511.00				\$202,511.00	
3	3.3	Professional Growth Opportunities	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$112,188.00	\$112,188.00				\$112,188.00	
3	3.4	Instructional Coaching	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$114,482.00	\$0.00	\$114,482.00				\$114,482.00	
3	3.5	Conference Attendance	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$33,218.00	\$33,218.00				\$33,218.00	
3	3.6	Professional Development	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$61,830.00	\$47,866.00			\$13,964.00	\$61,830.00	
3	3.7	Staff Committees	All		No												
4	4.1	Counseling	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$117,524.00	\$10,400.00	\$56,913.00	\$60,877.00		\$10,134.00	\$127,924.00	
4	4.2	Supervision Aides	All		No					\$111,302.00	\$0.00	\$111,302.00				\$111,302.00	
4	4.3	Uniforms for Low-Income Students	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$19,879.00	\$10,000.00		\$9,379.00	\$500.00	\$19,879.00	
4	4.4	Student Activities and Celebrations	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$12,341.00	\$9,841.00	\$2,500.00			\$12,341.00	
4	4.5	Clean and Safe Facilities	All		No					\$0.00	\$1,366,781.00	\$860,906.00	\$505,875.00			\$1,366,781.00	

Goal #	Action #	Action Title	Student Group(s)		Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
4	4.6	Furniture	All		No					\$0.00	\$15,512.00	\$15,512.00				\$15,512.00	
4	4.7	Custodial Services	All		No					\$167,811.00	\$25,000.00	\$159,552.00	\$33,259.00			\$192,811.00	
4	4.8	School Meals	All		No					\$0.00	\$346,930.00	\$29,246.00	\$42,887.00		\$274,797.00	\$346,930.00	
4	4.9	Pupil Service Attendance Counselor	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools									2.49
4	4.10	School Transportation	Low Income		Yes	Schoolwide	Low Income	All Schools		\$185,135.00	\$71,325.00	\$191,221.00	\$65,239.00			\$256,460.00	
5	5.1	Parent Meetings and Events	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$2,000.00	\$2,000.00				\$2,000.00	
5	5.2	Parent Communication	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$2,000.00	\$2,000.00				\$2,000.00	
5	5.3	Parent Workshop and Learning	English Foster Low	Learners Youth Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		\$0.00	\$500.00	\$500.00				\$500.00	

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
3899864	1441371	36.960%	0.000%	36.960%	\$1,173,395.00	7.140%	37.228 %	Total:	\$1,173,395.00
								LEA-wide Total:	\$0.00
								Limited Total:	\$39,362.00
								Schoolwide Total:	\$1,134,033.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.2	Visual and Performing Arts Program	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$9,368.00	
1	1.3	Intervention Coordinator	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		
1	1.4	ELA/MATH/ELD Intervention	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$11,655.00	
1	1.5	Teacher Assistants	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$185,514.00	
1	1.6	Books and Reference Materials	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$15,750.00	
1	1.8	Instructional Technology	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$106,985.00	
1	1.9	Educational Field Trips	Yes	Schoolwide	English Learners Foster Youth	All Schools	\$13,000.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
					Low Income			
2	2.1	ELD Instruction	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$14,362.00	
2	2.3	Supplementary Instructional Materials	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$25,000.00	
2	2.7	ELD Coordinator Services	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		2.51
2	2.8	Homeless/Foster Liaison Services	Yes	Limited to Unduplicated Student Group(s)	Foster Youth	All Schools		2.14
2	2.9	Chronic Absenteeism for Students with Special Needs and English Learners	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		
3	3.1	Teacher Leadership Opportunities	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$9,021.00	
3	3.2	Staff Collaboration Time	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$202,511.00	
3	3.3	Professional Growth Opportunities	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$112,188.00	
3	3.4	Instructional Coaching	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$114,482.00	
3	3.5	Conference Attendance	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$33,218.00	
3	3.6	Professional Development	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$47,866.00	
4	4.1	Counseling	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$56,913.00	

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
4	4.3	Uniforms for Low-Income Students	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$10,000.00	
4	4.4	Student Activities and Celebrations	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$9,841.00	
4	4.9	Pupil Service Attendance Counselor	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		2.49
4	4.10	School Transportation	Yes	Schoolwide	Low Income	All Schools	\$191,221.00	
5	5.1	Parent Meetings and Events	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$2,000.00	
5	5.2	Parent Communication	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$2,000.00	
5	5.3	Parent Workshop and Learning	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	\$500.00	

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$6,384,098.00	\$6,199,836.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	High-quality instruction	No	\$1,738,675.00	\$1,567,184
1	1.2	Assessment Platform	Yes	\$4,073.00	\$5,240
1	1.3	ELA/MATH/ELD Intervention	Yes	\$11,316.00	\$20,274
1	1.4	Teacher Assistants	Yes	\$388,187.00	\$385,984
1	1.5	Cooperative Learning model	Yes	\$5,000.00	\$2,398
1	1.6	Instructional Technology	Yes	\$144,858.00	\$113,849
1	1.7	Participation in educational field trips.	Yes	\$12,500.00	\$13,793
1	1.8	Rigorous, standards-based curriculum	Yes	\$46,323.00	\$65,618
1	1.9	Student Information System (SIS)	No	\$7,824.00	\$5,041
1	1.10	Visual and performing arts program	Yes	\$60,789.00	\$50,249
1	1.11	Professional Network Affiliation	Yes	\$13,756.00	\$13,842

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	Classroom Libraries	Yes	\$17,500.00	\$8,511
1	1.13	Substitute Coverage	No	\$36,342.00	\$33,897
1	1.14	Spanish Teacher	Yes		
1	1.15	PE Teacher	Yes	\$82,118.00	\$83,655
2	2.1	ELD Instruction	Yes	\$35,597.00	\$29,634
2	2.2	Professional Development	Yes	\$47,224.00	\$86,499
2	2.3	Multi-Tiered Systems of Support (MTSS)	No	\$348,472.00	\$214,001
2	2.4	Supplementary Instructional Materials	Yes	\$25,752.00	\$27,596
2	2.5	Identification and Assessment	Yes	\$2,000.00	\$2,097
2	2.6	SPED Providers	No	\$41,362.00	\$128,851
2	2.7	ELD Coordinator Services	Yes		
2	2.8	Pupil Attendance Counselor Services	Yes		
2	2.9	Homeless/Foster Liaison services	Yes		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
3	3.1	Instructional Leadership Team	Yes	\$6,014.00	3,000
3	3.2	Staff Collaboration Time	Yes	\$168,940.00	\$193,918
3	3.3	Professional Growth Opportunities	Yes	\$116,341.00	\$108,594
3	3.4	Instructional Coaching	Yes	\$80,114.00	\$109,617
3	3.5	Conference Attendance	Yes	\$23,059.00	\$22,762
4	4.1	Counseling	Yes	\$61,077.00	\$54,535
4	4.2	Supervision/Campus Safety Ambassadors	No	\$88,528.00	\$66,797
4	4.3	Uniforms for low income students	Yes	\$19,300.00	\$17,407
4	4.4	Clean and safe facilities	No	\$1,349,212.00	\$1,347,374
4	4.5	Custodial Services	No	\$173,149.00	\$178,417
4	4.6	School Transportation	Yes	\$261,889.00	\$273,065
4	4.7	School Meals	No	\$323,801.00	\$303,711
4	4.8	Extra-Curricular Activities	No	\$506,675.00	\$537,329
4	4.9	Furniture	No	\$17,060.00	\$9,520

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.10	Campus/Community Advisors	Yes	\$114,771.00	\$112,882
5	5.1	Parent Meetings	Yes	\$2,000.00	\$816
5	5.2	Parent Events	Yes	\$0.00	
5	5.3	Parent Communication	Yes	\$2,000.00	\$1,645
5	5.4	Parent Classes	Yes	\$0.00	
5	5.5	Parent Conferences	No	\$500.00	\$234

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
1258161	\$1,123,796.00	\$1,030,162.00	\$93,634.00	6.810%	6.990%	0.180%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.2	Assessment Platform	Yes	\$4,073.00	5,240		
1	1.3	ELA/MATH/ELD Intervention	Yes	\$11,316.00	0		
1	1.4	Teacher Assistants	Yes	\$112,852.00	92,536		
1	1.5	Cooperative Learning model	Yes	\$5,000.00	0		
1	1.6	Instructional Technology	Yes	\$119,858.00	102,729		
1	1.7	Participation in educational field trips.	Yes	\$12,500.00	8,263		
1	1.8	Rigorous, standards-based curriculum	Yes	\$866.00	0		
1	1.10	Visual and performing arts program	Yes	\$60,789.00	41,737		
1	1.11	Professional Network Affiliation	Yes	\$13,756.00	13,842		
1	1.12	Classroom Libraries	Yes	\$17,500.00	1,671		
1	1.14	Spanish Teacher	Yes				
1	1.15	PE Teacher	Yes	\$82,118.00	83,655		
2	2.1	ELD Instruction	Yes	\$11,582.00	3,000		

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
2	2.2	Professional Development	Yes	\$31,068.00	19,543		
2	2.4	Supplementary Instructional Materials	Yes	\$25,752.00	25,752		
2	2.5	Identification and Assessment	Yes	\$2,000.00	0		
2	2.7	ELD Coordinator Services	Yes			2.28	2.34
2	2.8	Pupil Attendance Counselor Services	Yes			2.58	2.65
2	2.9	Homeless/Foster Liaison services	Yes			1.95	2.00
3	3.1	Instructional Leadership Team	Yes	\$6,014.00	3,000		
3	3.2	Staff Collaboration Time	Yes	\$168,940.00	193,918		
3	3.3	Professional Growth Opportunities	Yes	\$116,341.00	108,594		
3	3.4	Instructional Coaching	Yes	\$80,114.00	109,617		
3	3.5	Conference Attendance	Yes	\$23,059.00	22,762		
4	4.1	Counseling	Yes	\$51,659.00	0		
4	4.3	Uniforms for low income students	Yes	\$7,000.00	17,407		
4	4.6	School Transportation	Yes	\$134,583.00	146,786		
4	4.10	Campus/Community Advisors	Yes	\$22,056.00	27,649		
5	5.1	Parent Meetings	Yes	\$1,000.00	816		
5	5.2	Parent Events	Yes	\$0.00			
5	5.3	Parent Communication	Yes	\$2,000.00	1,645		
5	5.4	Parent Classes	Yes	\$0.00			

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
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To Add a Row: Click "Add Row."

To Delete a Row: Remove all content from each cell, checkbox and dropdown of a row (including spaces), press "Save Data" and refresh the page.

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
3398737	1258161	0	37.018%	\$1,030,162.00	6.990%	37.300%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in EC sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of EC sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:

Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action’s number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type “Yes” if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type “No” if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If “Yes” is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

- This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

- This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
 - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).