# Vista Condor Global Academy

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



## General Information about the School Accountability Report Card (SARC)



### 2023-24 School Contact Information

School Name	Vista Condor Global Academy		
Street	2609 W. Fifth St		
City, State, Zip	Santa Ana, CA 92703		
Phone Number	(714) 988-2719		
Principal	Roxanne Allessandro		
Email Address	ralessandro@vistacharterps.org		
School Website	www.vistacondor.org		
County-District-School (CDS) Code	30-10306-0137000		

2023-24 District Contact Information			
District Name	Orange County Department of Education		
Phone Number	714) 966-4000		
Superintendent	Mijares, Al		
Email Address	amijares@ocde.us		
District Website	www.ocde.us		

#### 2023-24 School Description and Mission Statement

Our mission at Vista Vista Condor Global Academy is to create a transformative learning experience that is engaging, globally oriented, and builds a strong STEAM foundation for college and career readiness. We aim to provide a quality education for all students by focusing on both heart and mind as critical tools of student engagement in learning. Our compassionate community of global learners focuses on developing students' knowledge and skills, as well as their attitudes, behaviors, aspirations, and beliefs for success in the 21st-century economy.

### About this School

2022-23 Student Enrollment by Grade Level			
Grade Level	Number of Students		
Kindergarten	52		
Grade 1	39		
Grade 2	49		
Grade 3	56		
Grade 4	63		
Grade 5	71		
Total Enrollment	330		

### 2022-23 Student Enrollment by Student Group

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Student Group	Percent of Total Enrollment
Female	47.6%
Male	52.4%
American Indian or Alaska Native	0.3%
Asian	0.3%
Black or African American	0.3%
Hispanic or Latino	96.1%
Native Hawaiian or Pacific Islander	0.3%
White	1.2%
English Learners	50.9%
Foster Youth	1.8%
Homeless	0.3%
Socioeconomically Disadvantaged	89.1%
Students with Disabilities	11.2%

## A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	8.90	81.65	369.20	66.99	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.00	0.00	2.00	0.36	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	2.00	18.35	62.90	11.41	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	79.80	14.50	12115.80	4.41	
Unknown	0.00	0.00	37.00	6.73	18854.30	6.86	
Total Teaching Positions	10.90	100.00	551.10	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	11.00	75.97	432.30	71.15	234405.20	84.00
Intern Credential Holders Properly Assigned	1.40	10.22	8.30	1.37	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	26.70	4.40	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	81.20	13.38	11953.10	4.28
Unknown	2.00	13.81	58.90	9.70	15831.90	5.67
Total Teaching Positions	14.40	100.00	607.60	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

### Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	2.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	2.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

### Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

#### **Class Assignments**

Indicator	2020-21	2021-22
<b>Misassignments for English Learners</b> (a percentage of all the classes with English learners taught by teachers that are misassigned)	25	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

### 2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

#### Year and month in which the data were collected

October 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Sufficient textbook or instructional materials.	Yes	0%
Mathematics	Sufficient textbook or instructional materials.	Yes	0%

Science	Sufficient textbook or instructional materials. Yes 0%		0%
History-Social Science	Sufficient textbook or instructional materials.		0%
Foreign Language	Sufficient textbook or instructional materials. Yes		0%
Health	NA		
Visual and Performing Arts	Sufficient textbook or instructional materials.	Yes	0%

### School Facility Conditions and Planned Improvements

The school facility is in great condition. The whole building is renovated recently. All major building systems are functioning properly and are in good condition (Gas, sewer, electrical, and w water).

They are maintained regularly and preventative maintenance is conducted for most systems. Major systems are adequate and no unusual noises, humming, or flickering of light have been observed. Floors, Ceilings, Walls, and windows are in good condition.

No cracks, obstructions of any kind. No missing tiles, graffiti, peeling paint, or damage.

Pest and vermin infestation is not evident and were not observed. All student and staff eating areas including the kitchen are kept in extremely clean condition.

All toilets, sinks are functional and restrooms are well stocked with paper and soap. Restrooms are cleaned three times per day and as needed. Drinking fountains are all functioning and have no leaks.

No hazardous materials were observed in the interior or exterior of the campus that could pose a danger to students and staff. All custodial equipment and chemicals are compliant and are stored safely in locked closets/storages. Fire and safety systems appear to be functioning properly. There are adequate fire extinguishers and safety signs. The facility structure appears to be in good condition. No cracks or leaks were observed. Roofs are in good condition with no apparent damage. Windows, doors, and gates are all in working condition and well maintained.

#### Year and month of the most recent FIT report

October 2023

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	х			
Interior: Interior Surfaces	Х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			
<b>Safety:</b> Fire Safety, Hazardous Materials	х			
<b>Structural:</b> Structural Damage, Roofs	х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate								
Exemplary	Good	Fair	Poor					
х								

### **B. Pupil Outcomes**

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### **Statewide Assessments**

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

#### College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	23	26	53	52	47	46
Mathematics (grades 3-8 and 11)	13	17	40	39	33	34

### 2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	188	180	95.74	4.26	25.56
Female	89	86	96.63	3.37	23.26
Male	99	94	94.95	5.05	27.66
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	180	172	95.56	4.44	25.58
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	89	83	93.26	6.74	10.84
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	170	164	96.47	3.53	23.17
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	22	21	95.45	4.55	14.29

### 2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	188	185	98.40	1.60	17.30
Female	89	87	97.75	2.25	12.64
Male	99	98	98.99	1.01	21.43
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	180	177	98.33	1.67	16.95
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	89	88	98.88	1.12	7.95
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	170	167	98.24	1.76	15.57
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	22	21	95.45	4.55	14.29

### CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	6.90	16.67	21.84	9.20	29.47	30.29

### 2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	69	67	97.10	2.90	17.91
Female	35	35	100.00	0.00	11.43
Male	34	32	94.12	5.88	25.00
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	67	65	97.01	2.99	16.92
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	0	0	0	0	0
English Learners	34	32	94.12	5.88	9.38
Foster Youth					
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	60	59	98.33	1.67	16.95
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

### **B. Pupil Outcomes**

### **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

### 2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	60%	77%	81%	29%	88%

### C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

### 2023-24 Opportunities for Parental Involvement

Vista Condor Global Academy recognizes that, when schools and parents form strong partnerships, our children's potential for educational success improves significantly. Teachers and school administrators become more aware of parent and community expectations and may implement their suggestions regarding programs and operations. Parents learn the scope of the school's instructional program and set high expectations for their children. As a result, schools can better focus on student growth and success.

### 2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	373	350	68	19.4
Female	176	166	35	21.1
Male	197	184	33	17.9
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	1	1	0	0.0
Asian	1	1	0	0.0
Black or African American	4	2	0	0.0
Filipino	0	0	0	0.0
Hispanic or Latino	355	337	68	20.2
Native Hawaiian or Pacific Islander	1	1	0	0.0
Two or More Races	0	0	0	0.0
White	4	4	0	0.0
English Learners	190	180	35	19.4
Foster Youth	11	11	1	9.1
Homeless	5	5	1	20.0
Socioeconomically Disadvantaged	348	330	63	19.1
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	51	46	6	13.0

# C. Engagement

# State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

### Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	0.00	0.00	0.03	0.99	1.63	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

#### 2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0	0
Female	0	0
Male	0	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	0	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

#### 2023-24 School Safety Plan

Vista Condor Global Academy works diligently to make sure that students and staff are prepared for an emergency. It has a detailed Emergency Plan that provides guidance for the school staff in an emergency. The Emergency plan reviewed for every school year. Our school conducts emergency drills that meet or exceed the state-mandated requirements and accommodate persons with disabilities. Regular drills are a part of a school's activities.

Our school conducts the following types of drills:

Fire Drill Earthquake or Emergency Drill Shelter in Place (bomb Drill) Shelter in Place (Lockdown Drill) Lockdown Drill

Parents are asked to make sure that their students actively participate and take these drills seriously. These drills make public schools the safest place for students during an emergency. In addition to conducting regular drills, the school stocks emergency supplies to sustain students and staff.

# **D. Other SARC Information** Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

#### 2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	18	2		
1	21	1	1	
2	17	1	1	
3	18	1	1	
4	23	1	1	
5	17	1	1	

### 2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	16	3		
1	22		2	
2	25		2	
3	29		2	
4	28		2	
5	30		2	

#### 2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	17	2	1	0
1	20	2	0	0
2	25	0	2	0
3	19	1	2	0
4	21	1	2	0
5	23	0	3	0
6	0	0	0	0
Other	0	0	0	0

#### 2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

### 2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	0.6
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	
Other	

### Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	15,875	\$4525	\$11,350	\$67,777
District	N/A	N/A		
Percent Difference - School Site and District	N/A	N/A		
State	N/A	N/A		
Percent Difference - School Site and State	N/A	N/A		

#### Fiscal Year 2022-23 Types of Services Funded

Vista Condor Global Academy provides a standards-based instructional program which is further supplemented by the following additional programs and resources:

- On-site psychologist
- One to one technology and technology-based courses and programs
- Ongoing, extensive support, training, and professional development for teachers
- Team of highly qualified instructional aides-Special education team dedicated to fully inclusive Special Education program
- Intervention programs in all standard subject areas both during the school day and after school
- Nutritious meals provided for students for both breakfast and lunch
- After school program offering activities, and further educations support

### Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <a href="http://www.cde.ca.gov/ds/fd/cs/">http://www.cde.ca.gov/ds/fd/cs/</a>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary		
Mid-Range Teacher Salary		
Highest Teacher Salary		
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		
Average Principal Salary (High)		
Superintendent Salary		
Percent of Budget for Teacher Salaries		
Percent of Budget for Administrative Salaries		

- Professional Growth Plan (All Teachers) Monthly Professional Development Cycle •
- •

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	10	10	10