

School Year: **2021-22**



School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Vista Horizon Global Academy	19 64733 0139089	May 21, 2021	June 18, 2021

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

The School Plan for Student Achievement (SPSA) identified and addresses the instructional needs of students and specified how the Title funds provided through the ConApp will be used to

accomplish the goals outlined in the plan. This plan outlines a schoolwide program, including a description of resource inequities and the evidence-based strategies that will be used to address them. This plan is informed by our analysis of student and community needs through a comprehensive needs assessment.

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

This School Plan for Student Achievement addresses the needs of the students at Vista Horizon Global Academy (VHGA) to effectively address the achievement gap. The goals outline our plan for addressing the achievement gap to effectively support the growth of our students. These goals and actions are planned and developed in conjunction with the LCAP to support the school's main goal to support the needs of our students at VHGA.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

As part of the comprehensive needs assessment for the SPSA, there were multiple surveys conducted involving all stakeholders. All students were provided a School Climate Survey that assessed student attitudes towards the school community, social-emotional components, and the community environment. Parents were also given a similar Parent Survey that assessed their view of the school and community environment. Teachers were provided a survey regarding the school environment, school programs, and comfort with curriculum and technology.

Survey results showed that overall students, parents, and teachers were happy with the school environment. Students in grades K-5 expressed a strong sense of safety on campus. Teachers and parents generally felt safe around the campus and expressed comfort with the school programs, curriculum, and technology, except for English Learner supports and differentiation being an area of need for teachers. These survey results were considered when creating the goals outlined in this SPSA.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Formal and informal classroom observations are conducted regularly throughout the year by the principal. All teachers also participate in a monthly observation and feedback coaching cycle, in addition to a formal evaluation process that involves classroom observations. These classroom observations will be used to inform future professional development and training for teachers, as well as inform classroom pedagogy.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

At VHGA, all teachers use formative and informative assessments throughout the school year. Unit assessments from our curriculum are utilized by teachers in all grade levels, as well as additional informative assessments teachers see fit for the topic. Assessments at VHGA are not limited to formal tests and quizzes, but include other forms to showcase mastery, such as presentations, projects, and experiments. These local assessments are used consistently to inform the teaching that occurs in the classrooms. These assessment results help teachers design future lessons, differentiate lessons according to different levels of achievement, and create intervention groups.

VHGA uses a Response to Intervention (RtI) model to assess, support, and monitor student progress in mastering the Common Core State Standards. In addition to the in-class assessments described above, all students growth and level of achievement are assessed every trimester using iReady Math and Reading and running records. This data is analyzed by teachers at grade level PLCs and staff meetings where teachers identify students needing targeted instruction.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Data is used on a constant basis to monitor student progress throughout the school year. Each grade level will be utilizing the assessments that are provided through the adopted curriculum, as well as any other informal assessments they see fit for their classroom. These informal and formal curriculum assessments will inform future instruction as each teacher can identify what concepts must be revisited.

In addition to the grade level assessments, the whole school will participate in iReady Math and Reading assessments three times a year, at the end of each trimester. This will allow the school to track progress and support both students and teachers.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All teaching staff are highly qualified, possess valid teaching credentials, and are authorized to teach English Language Learners. All teachers meet the applicable State certification and licensure requirements, including any requirements for certification obtained through alternative routes to certification, or, with regard to special education teachers, the qualifications described in section 612(a)(14)(C) of the Individuals with Disabilities Education Act (20U.S.C. 1412(a)(14)(C)). Teachers are properly assigned to their positions.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

Throughout the year, student assessment data will be analyzed to track student needs in English Language Arts, Mathematics, Social Studies, and Science. This data will be used to determine in what areas professional development should be given to help support teachers in helping their students in these areas. With a high number of English Learners enrolled at VHGA, professional development on strategies to help English Learners in all subject areas will be built in periodically throughout the year.

Teachers will also be provided a professional development survey every trimester, where they can give input on which areas they wish to see more professional development so they can better support their students' academic and social-emotional learning. In alignment with our PBIS program, teachers will receive training on behavior, interventions, how to implement positive behavioral supports, as well as social-emotional learning.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff professional development will align to content standards as student assessment data will be considered when organizing professional development. This allows the teachers and other staff to see where there is a need within the student population for additional support and growth. Providing teachers with professional development in these areas of need will support the teachers in helping the students learn. After the professional development meetings, teachers will be responsible for bringing the strategies learned back into the classroom to implement. Subsequent assessments will be given to students after implementation, and data will be analyzed once again to see the impact of the strategies implemented and to determine if any teachers need any additional support.

Professional needs will be met through the development sessions, as teacher input will be considered when deciding on topics. The teacher surveys will allow teachers to express the areas they feel they need more support and training in. In this way, the administrative staff and the teachers will be in communication throughout the year so that the professional development sessions will be beneficial and also relative to what the teachers are experiencing in the classroom at that time.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Ongoing instructional assistance and support for teachers will be provided through professional development meetings, as well as in-class demonstrations of new strategies to be implemented. These will be conducted by our Instructional Leadership Team (ILT), whose focus will be on attending trainings and educating teachers on new strategies that can be implemented in the classroom. Our main focus this year will be on developing competency in EL strategies, therefore our ILT will be meeting with teachers during planning time and during professional development sessions to discuss and support the implementation of these strategies in all content areas.

There will also be on-going support through teacher evaluations, conferencing after observations, the use of Professional Learning Communities (PLCs) meetings during weekly staff training. Effective use of PLCs will allow teachers to collaborate within each grade level, as well as with other grade levels to provide support and opportunities for vertical planning, while receiving support from the ILT and administrators.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Teachers at VHGA have formed grade level Professional Learning Committees (PLCs). All teachers will be given time every week to meet with their grade level partner to discuss student growth and discuss planning for upcoming weeks. In addition, each teacher will receive an additional preparation period per week, while the students partake in PE and Art. PLCs will use this time to analyze formative assessment data, plan instruction, and share ideas and strategies that will help meet the needs of the students. Teachers will also be using this time periodically throughout the year to plan vertically and discuss key points that should be covered in each grade level for maximum growth and success

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All core curriculum and materials used at VHGA are approved by the State Board of Education to ensure alignment to the California Common Core State Standards and Frameworks. The curriculum team selected curriculum that aligns to the Common Core State Standards, and made a recommendation to the Board of Directors for approval. Teachers receive adequate training, so they can utilize the adopted curriculum to ensure students receive an education in alignment with the standards. In addition, teachers will receive detailed training on the Common Core State Standards, NGSS, and the Social Studies Framework so that they are fully equipped to design additional content, assignments, and assessments in alignment to the meet the required standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

VHGA adheres to all recommended instructional minutes for reading/language arts and mathematics. A typical day, except for Fridays, consists of 390 instructional minutes. Every Friday is a modified day, which consists of 300 instructional minutes. These minutes include recess and lunch. Everyday each teacher is required to teach a minimum of 50 minutes of mathematics and 90 minutes of reading/language arts, with an additional 30-minute English Language Development block built into the schedule daily.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

The teachers at VHGA plan and pace lessons according to the lesson pacing schedules provided in the curriculum. Each grade level will discuss their pacing when they meet in their PLCs and make any changes if necessary.

VHGA also has a master schedule that ensures all classes receive time for the music and physical education, in addition to the core content taught in the classroom. This master schedule also contains intervention blocks for each grade level, where the classroom teacher, additional support staff, and the education specialist works with the students without interfering with the lessons being taught in the classroom.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Appropriate standards-based instructional materials and curriculum is provided to all grade levels at VHGA. All of these materials are accessible to all student groups, including hard copies and digital copies of curriculum and instructional materials are available for students to utilize.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Standards-based instructional materials are utilized by teachers in their daily lessons to teach core content standards. Additional instructional materials are used by the classroom teacher and the education specialist to support students during the intervention blocks. All teachers receive adequate training on all these materials as the beginning of the year to ensure they are successful in using the curriculum and the additional intervention materials in their lessons.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

The needs of underperforming students are addressed throughout the instructional day through whole group lessons with differentiated activities, small group instruction, and intervention groups. VHGA allows time during the school day for teachers, the education specialist, and instructional aides to work with the identified underperforming students in a small group setting, both inside the classroom and through pull-out groups. These groups target specific skills in both English language arts and mathematics, and the students who need extra support in those areas using Tier 2 and Tier 3 interventions, as necessary.

Evidence-based educational practices to raise student achievement

Teachers use scaffolds to support student learning during whole class lessons and differentiate activities to enhance student learning, including both extension activities and reteaching of lessons. Small group instruction is also utilized so the teacher can reach underperforming students on a more individualized level to raise student achievement. The education specialist as well as other support staff are pushed into the classroom to support student learning through small groups, or on a 1:1 basis. Teachers also utilize the workshop model of instruction adapted from Lucy Calkins' Reader's and Writer's Workshop, as well as stations, and centers-based practices to raise student achievement.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

VHGA makes various resources available to the family and community to assist underachieving students. All parents and family members are invited to school events and meetings where information is available, such as Summer Orientations, Back to School Night, Open House, student-led conferences, parent teacher meetings, Coffee with the Principal, and other school events. All of these events and meetings provide an opportunity for family members to communicate with their child's teacher to discuss ways to support their child at home. VHGA also offers parent education classes that discuss how parents can help their students not only academically, but social-emotionally, at home. Parents are also encouraged to get involved in their child's education by volunteering in the classroom or participating in other ways. The administrative and office staff also send home a weekly newsletter to inform parents of upcoming events and opportunities of involvement and education.

The school staff also organize meetings for students with 504 plans and IEPs, and the special education teacher provides various resources and supports for students in special education and their families. The staff also partake in Student Success Team (SST) meetings for students who are referred for additional supports and interventions to help them become successful in their learning.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

All stakeholders, including parents, community representatives, and school staff, are involved in the planning, implementation, and evaluation of ConApp Programs. Stakeholders are encouraged to participate in opportunities presented to provide input on the programs implemented at VHGA. At these meetings, stakeholders will be given the opportunity to provide suggestions to help guide the direction of school programs, as well as help evaluate the efficacy of these programs. Parent committees also provide opportunities for parents to be involved and organize events and programs for the students.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

The services that are provided by categorical funds can be found in the Goals section of this document. The goals explain how the supports will be implemented to help underperforming students to meet standards, as well as how the supports will be funded.

Fiscal support (EPC)

Fiscal support is provided through LCFF and other federal Title Funds, such as Title I, Title II, Title III, and Title IV. Additional fiscal support will be obtained through donations and schoolwide fundraisers.

Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

All stakeholders were encouraged to participate in the opportunities they were given to provide input on the SPSA planning process. The development and planning of the SPSA was discussed in the meetings outlined below.

SSC Meetings (ELAC incorporated)

Members: Ki Kwon, Parent; Beatris Castillo; Rocio Lopez, Parent; In Sook Lee, Parent; Okkil Kwon, Parent; Michael Rosner, Principal; Amanda Yenkelun, Teacher; Teacher; Samantha Scheirman, Teacher; Suzy Janazyan, Teacher; Debbie Serrano, Office Manager

Meeting dates:

October 9, 2020

December 18, 2020

January 15, 2021

February 12, 2021

March 12, 2021

May 21, 2021

Instructional Leadership Team Meetings

Members: Michael Rosner, Principal; Amanda Yenkelun, Teacher; Suzy Janazyan, Teacher; Samantha Scheirman, Teacher

Meeting dates:

February 2nd, 2021

February 16th, 2021

March 2nd, 2021

March 16th, 2021

March 23rd, 2021

April 6th, 2021

April 20th, 2021

May 18th, 2021

May 25th, 2021

Coffee with the Principal – Parent Meetings

Members: Michael Rosner, Principal; Debbie Serrano, Office Manager; VHGA Parents

Meeting dates:

February 4th, 2021

March 4th, 2021

April 8th, 2021

May 20th, 2021

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

As a school newly opened in August 2019, Vista Horizon Global Academy has no Dashboard or CASSPP data. and summative ELPAC data for 3rd- 5th graders was only released at the end of June. Internal assessment tools for the 2020-2021 school year included iReady Math and Reading, Running Records, Lexia and on demand reading and writing tasks. For the purpose of understanding inequities and clarifying needs, we have analyzed all data available to us and are using iReady to provide a snapshot of student achievement data in ELA and math.

iReady ELA

All Students

59% On or Above Grade Level and 44% Below Grade Level

By Grade Level

Kinder 76% On or Above Grade Level and 24% Below Grade Level

1st 67% On or Above Grade Level and 34% Below Grade Level

2nd 50% On or Above Grade Level and 50% Below Grade Level

3rd 59% On or Above Grade Level and 41% Below Grade Level

4th 33% On or Above Grade Level and 67% Below Grade Level

5th 17% On or Above Grade Level and 84% Below Grade Level

Hispanic 34% On or Above Grade Level

Not Hispanic 90% On or Above Grade Level

English Learners 42% On or Above Grade Level and 58% Below Grade Level

Not English Learners 72% On or Above Grade Level and 28% Below Grade Level

Socio Economically Disadvantaged 42% On or Above Grade Level and 58% Below Grade Level

Not Socio Economically Disadvantaged 92% On or Above Grade Level and 8% Below Grade Level

Special Education 14% On or Above Grade Level and 86% Below Grade Level

Not Special Education 63% On or Above Grade Level and 37% Below Grade Level

iReady Math

All Students

49% On or Above Grade Level and 51% Below Grade Level

By Grade Level

Kinder 57% On or Above Grade Level and 43% Below Grade Level

1st 58% On or Above Grade Level and 42% Below Grade Level

2nd 50% On or Above Grade Level and 50% Below Grade Level

3rd 47% On or Above Grade Level and 53% Below Grade Level

4th 17% On or Above Grade Level and 84% Below Grade Level

5th 34% On or Above Grade Level and 66% Below Grade Level

Hispanic 26% On or Above Grade Level and 74% Below Grade Level

Not Hispanic 83% On or Above Grade Level 17% Below Grade Level

English Learners 35% On or Above Grade Level and 65% Below Grade Level
Not English Learners 59% On or Above Grade Level and 41% Below Grade Level

Socio Economically Disadvantaged 36% On or Above Grade Level and 64% Below Grade Level
Not Socio Economically Disadvantaged 75% On or Above Grade Level and 25% Below Grade Level

Special Education 29% On or Above Grade Level and 71% Below Grade Level
Not Special Education 51 %On or Above Grade Level and 27% Below Grade Level

In general terms, when it comes to academic achievement, students who are one or more of the following - Hispanic, socio economically disadvantaged, in Special Education or an English Learner (other than Korean speaking students), are likely to be performing below grade level in ELA and math.

Additionally, our chronic absentee rate for 2019 - 2020 was 8% and this increased to 16.46% in 2020 - 2021. We must remedy this high level of absenteeism, for all subgroups.

Improvement is needed for these students and this plan addresses their needs by continuing to provide the following, with greater focus on the needs of our lower performing students:

- Targeted academic interventions
- Social Emotional Learning opportunities and support
- Integrated and Designated instruction in ELD
- Student attendance improvement strategies
- Kagan structures for cooperative learning and student-centered instruction
- Way of Council
- Parent engagement
- STEAM education
- Educating for Global Competence using the ISSN Framework,
- Continued professional development to support teacher growth
- Staff training in the CA ELD Standards framework and crafting Language Objectives to support ELs
- Ongoing staff development in Mastery-Based Learning
- Ongoing staff development in the reading and writing workshop approach to balanced literacy

School and Student Performance Data

Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	18-19	19-20	20-21	18-19	19-20	20-21
American Indian	%	0%	%		0	
African American	%	2.78%	1.4%		1	1
Asian	%	36.11%	37.5%		13	27
Filipino	%	2.78%	1.4%		1	1
Hispanic/Latino	%	55.56%	52.8%		20	38
Pacific Islander	%	0%	%		0	
White	%	0%	2.8%		0	2
Two or More Responses	%	0%	1.4%		0	1
Not Reported	%	2.78%	2.8%		1	2
Total Enrollment					36	72

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	18-19	19-20	20-21
Kindergarten		10	25
Grade 1		4	12
Grade 2		11	6
Grade3		3	18
Grade 4		1	5
Grade 5		7	6
Total Enrollment		36	72

Conclusions based on this data:

1. Enrollment doubled from year one to year two, even during the COVID19 pandemic.
2. The majority of our students are Latinx and Asian (mostly Korean)
3. Our Kindergarten has the highest enrollment which bodes well for subsequent years enrollment increases.

School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Number of Students 18-19	Number of Students			Number of Students		
	18-19	18-19	18-19	18-19	18-19	18-19

Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19. In the subsequent years the summative ELPAC was suspended. To date we only have summative ELPAC data for only our 3rd - 5th graders and one student reclassified.
2. Our reclassification rate is lower than desired and it's very likely that school closure as a result of the COVID19 pandemic limited EL students progress towards fluency/reclassification.
3. Our ELs students, especially Spanish speakers, require more targeted and intensive ELD instruction - designated and integrated - that is provided by teachers who are becoming increasingly more skilled in SDAIE and other relevant methodologies.

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
Grade 3	0	3	17		0	0		0	0		0	0.0
Grade 4	0	1	6		0	0		0	0		0	0.0
Grade 5	0	7	6		0	0		0	0		0	0.0
All	0	11	29		0	0		0	0			0.0

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
All Grades	N/A	N/A	N/A												

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21

Writing Producing clear and purposeful writing									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21

Listening Demonstrating effective communication skills									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21

Research/Inquiry Investigating, analyzing, and presenting information									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21

Conclusions based on this data:

- VHGA opened in 2019-20 so there is no data available for 2018-19. In the subsequent years CAASSP testing was suspended.
- Internal assessment data indicates a strong need for good first teaching, targeted interventions and explicit instruction, including ELD, in this content area for our lower performing students.

School and Student Performance Data

CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
Grade 3	0	3	17	0	0	0	0	0	0	0	0	0.0
Grade 4	0	1	6	0	0	0	0	0	0	0	0	0.0
Grade 5	0	7	6	0	0	0	0	0	0	0	0	0.0
All		11	29			0			0			0.0

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
All Grades	N/A	N/A	N/A												

Concepts & Procedures Applying mathematical concepts and procedures										
Grade Level	% Above Standard			% At or Near Standard			% Below Standard			
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems										
Grade Level	% Above Standard			% At or Near Standard			% Below Standard			
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	

Communicating Reasoning Demonstrating ability to support mathematical conclusions										
Grade Level	% Above Standard			% At or Near Standard			% Below Standard			
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21	

Conclusions based on this data:

- VHGA opened in 2019-20 so there is no data available for 2018-19. In the subsequent years CAASPP testing was suspended.
- Internal assessment data indicates a strong need for good first teaching, targeted interventions and explicit instruction, including ELD, in this content area for our lower performing students.

School and Student Performance Data

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K			1424.8			1435.1			1400.1			12
All Grades												31

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K			16.67			33.33			41.67			8.33			12
All Grades			9.68			35.48			25.81			29.03			31

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K			16.67			33.33			41.67			8.33			12
All Grades			22.58			29.03			25.81			22.58			31

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K			16.67			25.00			50.00			8.33			12
All Grades			12.90			25.81			41.94	39.53		19.35			31

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K			16.67			75.00			8.33			12
All Grades			22.58			64.52			12.90			31

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K			16.67			58.33			25.00			12
All Grades			19.35			48.39			32.26			31

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K			8.33			83.33			8.33			12
All Grades			16.13			58.06			25.81			31

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21	17-18	18-19	20-21
K			33.33			41.67			25.00			12
All Grades			16.13			51.61			32.26			31

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

- VHGA opened in 2019-20 so there is no data available for 2018-19. Initial ELPAC review and internal assessments demonstrate that our Spanish speaking EL students are mostly not making adequate progress and require targeted instruction.

2. Internal assessment data indicates a strong need for good first teaching, targeted interventions and explicit instruction, including integrated and designated ELD.
3. Teachers need to further develop their skills to provide robust and rigorous instruction to our Spanish speaking English Learners.

School and Student Performance Data

Student Population

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

This section provides information about the school's student population.

2020-21 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
72	61.1	29.2	This is the percent of students whose well-being is the responsibility of a court.
This is the total number of students enrolled.	This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	

2019-20 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	21	29.2
Foster Youth		
Homeless	2	2.8
Socioeconomically Disadvantaged	44	61.1
Students with Disabilities	6	8.3

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	1	1.4
American Indian or Alaska Native		
Asian	27	37.5
Filipino	1	1.4
Hispanic	38	52.8
Two or More Races	1	1.4
Native Hawaiian or Pacific Islander		
White	2	2.8

Conclusions based on this data:

- VHGA opened in 2019-20 so there is no data available for 2018-19. Our school attracts a student body representative of the neighborhood in terms of both socio economics and ethnicity.

2. Lower SES students, especially those whose home language is Spanish, require more targeted instruction and interventions to achieve at higher levels.

School and Student Performance Data

Overall Performance

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

2019 Fall Dashboard Overall Performance for All Students

Academic Performance

Academic Engagement

Conditions & Climate

Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19. Internal assessment data was used in the process of completing the SPSA and shared in the Resource Inequities section.

School and Student Performance Data

Academic Performance English Language Arts

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

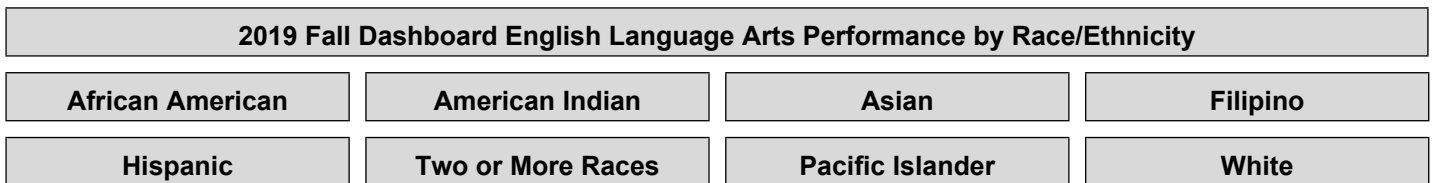
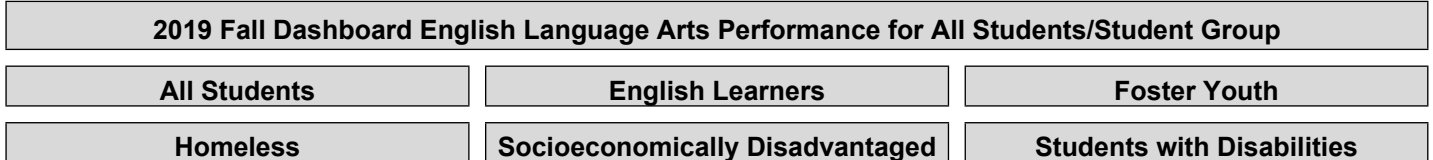
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance Red Orange Yellow Green Blue Highest Performance

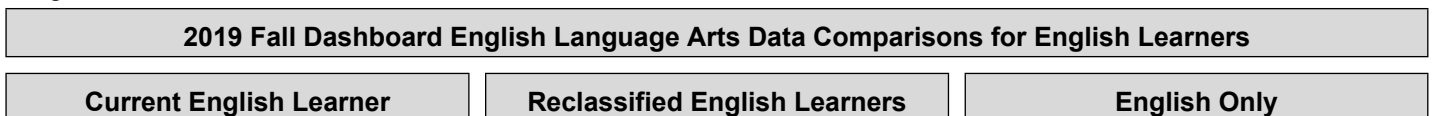
This section provides number of student groups in each color.



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.



Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19.
2. Internal assessment data indicates a strong need for good first teaching, targeted interventions and explicit instruction, including ELD, in this content area for our lower performing students, especially Spanish speaking, low SES, SPED and EL students.

School and Student Performance Data

Academic Performance Mathematics

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

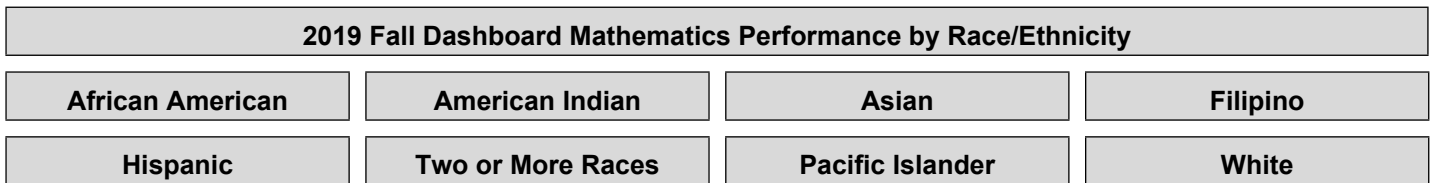
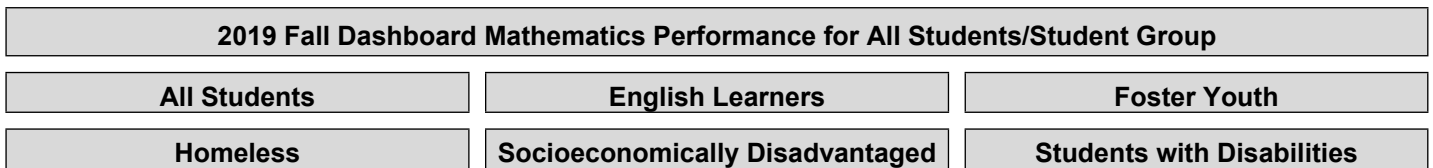
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance Red Orange Yellow Green Blue Highest Performance

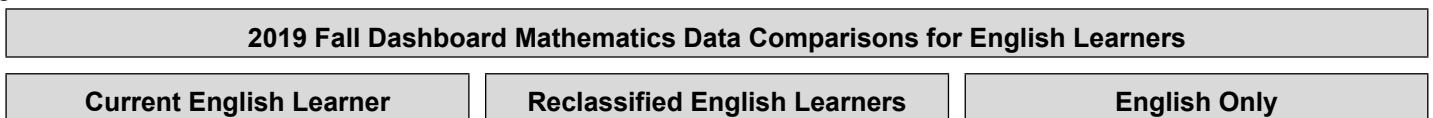
This section provides number of student groups in each color.



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.



Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19.
2. Internal assessment data indicates a strong need for good first teaching, targeted interventions and explicit instruction, including ELD, in this content area for our lower performing students, especially Spanish speaking, low SES, SPED and EL students.

School and Student Performance Data

Academic Performance English Learner Progress

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

English Learner Progress
making progress towards English language proficiency
Number of EL Students:
Performance Level:

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results

Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level
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Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19.
2. Internal assessment data indicates a strong need for skilled integrated and designated ELD instruction, especially for our Spanish speaking, low SES, SPED and EL students.

School and Student Performance Data

Academic Performance College/Career Measures Only Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

Number and Percentage of Students in the Combined Graduation Rate and/or Dashboard Alternative School Status (DASS) Graduation Rate by Student Group		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

Advanced Placement Exams – Number and Percentage of Four-Year Graduation Rate Cohort Students

Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the four-year graduation rate cohort by student group who scored 3 or higher on at least two Advanced Placement exams.

International Baccalaureate Exams – Number and Percentage of Four-Year Graduation Rate Cohort

Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the four-year graduation rate cohort by student group who scored 4 or higher on at least two International Baccalaureate Exams.

Completed at Least One Career Technical Education (CTE) Pathway – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed a-g Requirements – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the University of California (UC) or California State University (CSU) a-g criteria with a grade of C or better (or Pass).

Completed a-g Requirements AND at Least One CTE Pathway – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the UC or CSU a-g criteria with a grade of C or better (or Pass) AND completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed College Credit Courses – Number and Percentage of All Student Students Completing One Semester, Two Quarters, or Two Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

**Completed College Credit Courses – Number and Percentage of All Student
Students Completing Two Semesters, Three Quarters, or Three Trimesters of College Credit Courses**

Student Group	Number of Students	Percent of Students
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Earned the State Seal of Biliteracy – Number and Percentage of All Students

Student Group	Cohort Totals	Cohort Percent
All Students		
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic		
Native Hawaiian or Pacific Islander		
White		
Two or More Races		
English Learners		
Socioeconomically Disadvantaged		
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who earned the State Seal of Biliteracy.

Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19.

School and Student Performance Data

Academic Engagement Chronic Absenteeism

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021, thus the most recent data (2019 Fall) is provided here.

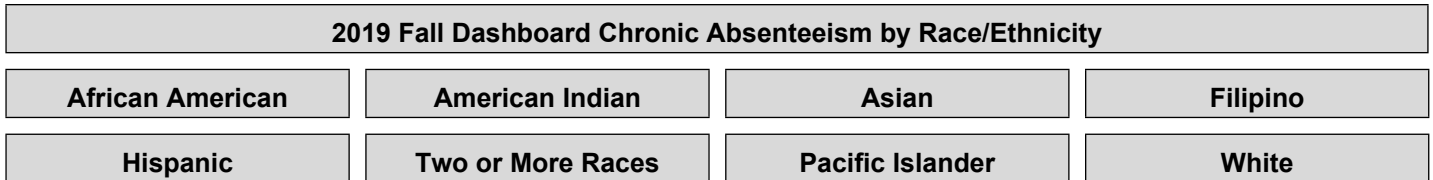
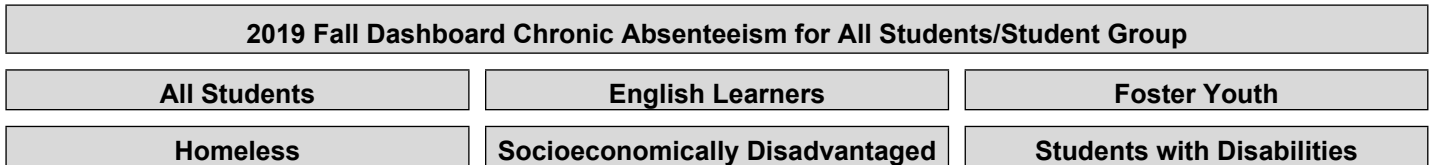
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance Red Orange Yellow Green Blue Highest Performance

This section provides number of student groups in each color.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.



Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19.
2. Our first year chronic absenteeism rate was 8% and that doubled this year during the COVID19 pandemic and improved when campus reopened. Students need to have a school to attend and attendance drops when campus is closed.
3. Student with the worst attendance are also struggling academically and often, social emotionally and require additional supports to a) attend school consistently, and b) achieve at higher levels.

School and Student Performance Data

Academic Engagement Graduation Rate Additional Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

2021 Graduation Rate by Student Group				
Student Group	Number of Students in the Graduation Rate	Number of Graduates	Number of Fifth Year Graduates	Graduation Rate
All Students				
English Learners				
Foster Youth				
Homeless				
Socioeconomically Disadvantaged				
Students with Disabilities				
African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic				
Native Hawaiian or Pacific Islander				
White				
Two or More Races				

Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19.

School and Student Performance Data

Conditions & Climate Suspension Rate

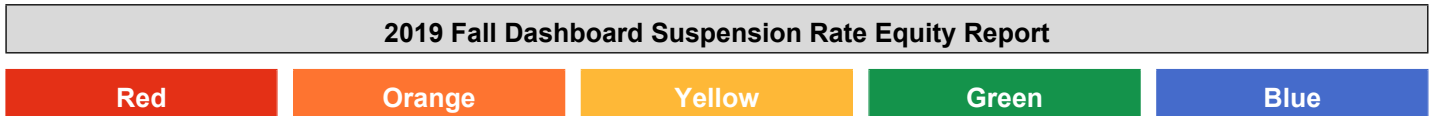
Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

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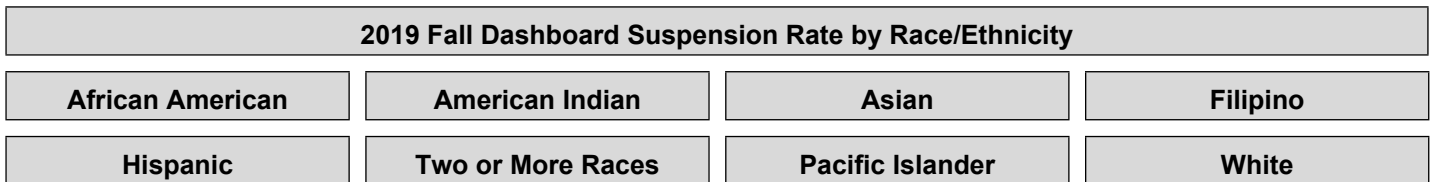
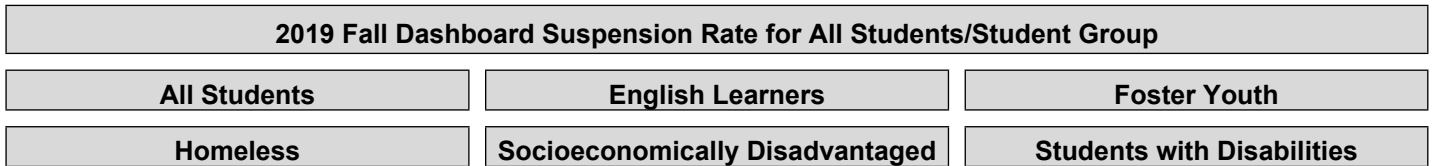
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance Red Orange Yellow Green Blue Highest Performance

This section provides number of student groups in each color.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.



This section provides a view of the percentage of students who were suspended.



Conclusions based on this data:

1. VHGA opened in 2019-20 so there is no data available for 2018-19.
2. Our suspension rate is 0 and because we use a restorative approach to resolve conflicts and repair harm it is very unlikely to increase.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

LEA/LCAP Goal

Goal 1

All students have access to an instructional program that promotes engagement through rigor and relevance.

Identified Need

It is important that VHGA provides high-quality, rigorous instruction that deeply engages students in the learning experience to cultivate a lifelong love of learning.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Data will indicate how many teachers are participating in data-driven instruction cycles and reflection on a regular basis.	100% of teachers participated in data-driven instruction cycles and reflection on a regular basis.	100% of VHGA teachers will participate in data-driven instruction cycles and reflection on a regular basis.
Percent of all students meeting or exceeding the standards in ELA and math on report card grades.	72% of all students demonstrated met or exceeded the standards in ELA and math on report card grades.	75% of all students will meet or exceed the standards in ELA and math on report card grades.
Percent of all students meeting or exceeding the standards in ELA and math on CAASPP summative assessment.	No baseline data available due to COVID 19/suspension of CAASPP summative assessment.	50% or more students will meet or exceed the standard in the CAASPP in Math and ELA.
Percent of teachers implementing strategies to increase engagement and differentiate instruction on a daily basis as indicated by administrator observation.	100% of teachers implement strategies to increase engagement and most differentiate instruction on a daily basis.	100% of VHGA teachers implement strategies to increase engagement and differentiate instruction on a regular basis.
Evidence of access to standards-based instructional materials.	100% of students have access to standards-based instructional materials.	100% of VHGA students have access to standards-based instructional materials.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Hire highly qualified teachers and admin and continually provide professional development for staff on school-wide focus areas.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
398020	LCFF 1000-1999: Certificated Personnel Salaries
118018	LCFF 3000-3999: Employee Benefits

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Hire and train teacher assistants to provide structured intervention for struggling students. Provide students with effective, personalized academic intervention programs in ELA, Math, and ELD supported by school staff.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
43055	Title I 2000-2999: Classified Personnel Salaries
1000	LCFF 2000-2999: Classified Personnel Salaries

4,954

LCFF
3000-3999: Employee Benefits

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

LEA/LCAP Goal

Goal 2

Provide a learning environment and resources that are equitable for all subgroups we serve.

Identified Need

It is essential that VHGA provides a high quality, supportive educational environment that allows all students to feel comfortable and to thrive, regardless of their background, language status, disability, or any other factors.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
EL performance on CAASPP	Due to suspension of CAASPP there is no EL performance data.	At least 20% of ELs will meet or exceed standard on the CAASPP in Math and ELA.
SPED performance on CAASPP	Due to suspension of CAASPP there is no SPED performance data.	At least 20% of students with special needs will meet or exceed standards on the CAASPP in Math and ELA.
EL Reclassification Rate determined by summative ELPAC	Due to suspension of the summative ELPAC there is no reclassification data.	VHGA will have at least a 25% EL Reclassification Rate.
EL growth demonstrated by summative ELPAC	Due to suspension of the summative ELPAC there is no EL growth data.	At least 75% of ELs will move up at least one level on the ELPAC and/or reclassify.
Suspension Rate	0% of VHGA students were suspended during the 2020-21 school year.	VHGA will have no greater than a 0.5% suspension rate for its EL, Foster Youth, and SPED students.
% of students demonstrating progress on their IEP goals	71% of VHGA students demonstrated progress on most or all their IEP goals.	85% of VHGA SPED students will demonstrate progress on their IEP goals.
School Attendance Rate	VHGA had a 93.35% attendance rate during the 2020-21 school year.	VHGA will have at least a 96% attendance rate.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Chronic Absenteeism Rate	VHGA had a 16.46% chronic absenteeism rate during the 2020- 21 school year.	VHGA will have no greater than a 7% chronic attendance rate.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learners

Strategy/Activity

Implement standards-based curriculum, materials, and instruction for ELD instruction.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

2500

Source(s)

LCFF
4000-4999: Books And Supplies

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide Professional Development on a regular basis to support identified needs and implementation of academic and social emotional interventions for school subgroups.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

8476

Source(s)

Title II Part A: Improving Teacher Quality
5000-5999: Services And Other Operating Expenditures

35123

Other

5000-5999: Services And Other Operating Expenditures

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Identified staff to facilitate MTSS based on student needs, and provide accommodated assessment plans and supports for identified student needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

28268

Special Education
1000-1999: Certificated Personnel Salaries

8630

Special Education
3000-3999: Employee Benefits

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Students with Special Needs

Strategy/Activity

VHGA will contract will specific special education providers to offer services and resources necessary to support students with special needs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

30000

Special Education
5000-5999: Services And Other Operating Expenditures

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

LEA/LCAP Goal

Goal 3

Staff are supported in an equitable way to grow in their development.

Identified Need

It is important that staff continue to grow to maximize their effectiveness and must be supported as such.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Percent of teachers participating in the professional growth process aligned to the Danielson Framework.	100% of VHGA teachers participated in a professional growth model to set goals, monitor and reflect on progress aligned to the Danielson Framework.	100% of VHGA teachers participate in a professional growth model aligned to the Danielson Framework, and at least 90% of teachers demonstrate growth in one or more focus areas in the Danielson Framework.
Percent of staff meeting and participating in collaboratively addressing school-wide focus areas.	100% of VHGA staff collaborated to address school-wide focus areas.	100% of staff continue to collaborate to address school-wide focus areas aligned to the mission and vision.
Instructional Leadership Team participation as indicated by meeting attendance records.	100% of Instructional Leadership Team members participated consistently.	The Instructional Leadership Team effectively facilitates professional learning and growth opportunities leading to enhanced teaching and learning.
Administrator participation in professional learning to support teachers in an equitable way as indicated by attendance records and/or meeting notes.	100% of VHGA administrators participated in professional learning to support teachers in an equitable way.	100% of VHGA Administrators participate in leadership professional development aimed at providing teachers with enhanced support.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Percent of teachers appropriately assigned and fully credentialed for the pupils they are teaching.	100% of VHGA teachers are fully credentialed and assigned to teach courses within their credentialed area.	100% of VHGA teachers will be fully credentialed and assigned to teach courses within their credentialed area.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

VHGA will establish an Instructional Leadership Team to foster a culture of distributive and collaborative decision-making, and facilitate professional learning and growth opportunities leading to enhanced teaching and learning. Weekly professional collaboration time between staff (Teachers, Teacher Assistants, SPED, etc) for learning, data-driven decision making and instructional planning. Monitor implementation of professional growth model that includes goal setting, progress monitoring and reflection. Professional development and other professional learning opportunities and resources. Provide teachers with focused one-on-one coaching sessions that focus on goal-setting and progress monitoring of focus areas. Consultants will provide group and individual professional development related to VHGA's mission and vision. Costs captured in Goal 1

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide teachers the opportunity to attend conferences to assist with improving instruction and educational pedagogy.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

1000

Title II Part A: Improving Teacher Quality
5000-5999: Services And Other Operating
Expenditures

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

LEA/LCAP Goal

Goal 4

Students receive social-emotional supports that allow them to feel safe and successful at school.

Identified Need

It is important that all students receive social-emotional supports in order for them to be ready and able to learn.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension rate.	0% of VHGA students were suspended in 2020-21.	VHGA's single student suspension rate will not exceed 0.4%.
Expulsion rate.	0% of VHGA students were expelled in 2020-21.	VHGA's student expulsion rate will not exceed 0.2%.
Percent of staff of implementing components of the PBIS model and participating in PBIS events on campus.	75% of VHGA staff implemented the PBIS model.	100% of VHGA staff will implement a PBIS model. and participate in PBIS events on campus.
Percent of students engaging in the self- reflection and monitoring process as indicated by student portfolios.	80% of VHGA students participate in self-reflection and progress monitoring on a regular basis.	100% of VHGA students will participate in self- reflection and progress monitoring.
Percent of students participating in more than weekly Way of Council circles as indicated by administrator observations.	100% of VHGA students participated in Way of Council circles on a weekly basis.	100% of VHGA students participate in Way of Council circles more than once each week.
Percent of students, teachers, and parents feeling safe and connected to the school as evidenced by the annual satisfaction survey.	90% of VHGA students, teachers, and parents report feeling safe and connected to the school.	At least 95% of VHGA students, teachers, and parents will report feeling safe and connected to the school.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Facilities status reported by the Facilities Inspection Tool.	"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff.	"Good Status" on the Facilities Inspection Tool and through local inspections by maintenance staff

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Counseling services to meet the social emotional and mental health needs of VHGA students. Costs captured in Goal 2 MTSS

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Low Income, Homeless and Foster Youth

Strategy/Activity

VHGA students will wear school uniforms to support a safe and welcoming school culture.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

5000

LCFF
4000-4999: Books And Supplies

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide nutritious school meals that maintain and support student health and wellness.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
21371	LCFF 4000-4999: Books And Supplies
66518	Other 4000-4999: Books And Supplies

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

LEA/LCAP Goal

Goal 5

Parents are actively engaged partners.

Identified Need

It is essential to engage parents in their child's education to ensure cohesive strong home-school communication, as well as academic and social emotional support for students.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Attendance rate of SSC/ELAC members.	60-70% attendance rate for elected SSC/ELAC members during the 2020-21 school year.	90% or greater attendance rate for elected SSC/SELAC members.
Percent of parents making regular use of the our online communication tools.	90% of parents regularly used our online communication tools (Class Dojo).	100% of parents regularly use our online communication tools (Class Dojo).
Percent of parents reporting feeling actively engaged as partners in the school through Annual LCAP Survey.	90% of VHGA parent respondents report feeling actively engaged as partners in the school through the 2020-21 Annual LCAP Survey.	95% of VHGA parents will report feeling actively engaged as partners in the school as evidenced by the annual Annual LCAP Survey.
Percent of parent/guardians attending parent education classes.	20% of parents participated in parent education classes in 2020-2021.	At least 30% VHGA parents participate in parent classes.
Percent return rate of Annual Family Survey	60% of VHGA parents responded to the annual Parent Survey in 2020-21.	0% or more of parents respond to the annual Parent Survey.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Personnel, services, and supplies to provide parent meetings. Create opportunities to engage parents through summer orientation, home visits, family nights, festivals. Phone and text communication with embedded translation services to provide opportunities to communicate with parents. Conducting classes for parents to encourage continued education and support in the home environment. Conference attendance for parents to attend to further learning and nurture parent leadership.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

1000

Source(s)

Title I
5000-5999: Services And Other Operating Expenditures

Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$53531
Total Federal Funds Provided to the School from the LEA for CSI	\$0
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$772,933.00

Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title I	\$44,055.00
Title II Part A: Improving Teacher Quality	\$9,476.00

Subtotal of additional federal funds included for this school: \$53,531.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
LCFF	\$550,863.00
Other	\$101,641.00
Special Education	\$66,898.00

Subtotal of state or local funds included for this school: \$719,402.00

Total of federal, state, and/or local funds for this school: \$772,933.00

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
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Expenditures by Funding Source

Funding Source	Amount
LCFF	550,863.00
Other	101,641.00
Special Education	66,898.00
Title I	44,055.00
Title II Part A: Improving Teacher Quality	9,476.00

Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	426,288.00
2000-2999: Classified Personnel Salaries	44,055.00
3000-3999: Employee Benefits	131,602.00
4000-4999: Books And Supplies	95,389.00
5000-5999: Services And Other Operating Expenditures	75,599.00

Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	LCFF	398,020.00
2000-2999: Classified Personnel Salaries	LCFF	1,000.00
3000-3999: Employee Benefits	LCFF	122,972.00
4000-4999: Books And Supplies	LCFF	28,871.00

4000-4999: Books And Supplies	Other	66,518.00
5000-5999: Services And Other Operating Expenditures	Other	35,123.00
1000-1999: Certificated Personnel Salaries	Special Education	28,268.00
3000-3999: Employee Benefits	Special Education	8,630.00
5000-5999: Services And Other Operating Expenditures	Special Education	30,000.00
2000-2999: Classified Personnel Salaries	Title I	43,055.00
5000-5999: Services And Other Operating Expenditures	Title I	1,000.00
5000-5999: Services And Other Operating Expenditures	Title II Part A: Improving Teacher Quality	9,476.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	565,047.00
Goal 2	112,997.00
Goal 3	1,000.00
Goal 4	92,889.00
Goal 5	1,000.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members	Role
Michael Rosner	Principal
Samantha Scheirman	Classroom Teacher
Amanda Yenkelun	Classroom Teacher
Suzy Janazyan	Classroom Teacher Other School Staff
Debbie Serrano	Other School Staff
In Sook Lee	Parent or Community Member
Beatris Castillo	Parent or Community Member
Ki Kwon	Classroom Teacher
Rocio Lopez	Parent or Community Member
Okkil Kwon	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.


Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:



Signature	Committee or Advisory Group Name
	English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 21, 2021.

Attested:

	Principal, Michael Rosner on June 18, 2021
	SSC Chairperson, Samantha Scheirman on June 18, 2021

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

[Stakeholder Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**asurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school’s identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school’s identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the “Strategy/Activity #” for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency’s budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating “All Students” or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA’s budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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